



Georgina Fire and Rescue Services

(Job ID# 2025.97)

Department: Georgina Fire and Rescue Services
Position: Volunteer Firefighter Recruitment
Posting Date: September 16, 2025
Closing Date: October 3, 2025

Position Purpose:

Do you have a desire to help keep your community healthy and safe? Come and work with us!

Georgina Fire and Rescue Services is looking for individuals who have and can demonstrate the personal values of trust, honesty, integrity, compassion and empathy and can perform as part of a team. The successful candidate will work as part of a dynamic team, possess a high level of professionalism, demonstrated problem-solving skills and exceptional verbal and written communication skills.

The Town of Georgina values the diversity of our people and is committed to being an inclusive employer. We encourage you to join the Georgina Fire and Rescue Services as a Volunteer Firefighter and experience one of the most rewarding, engaging and exciting opportunities within your community.

General Volunteer Firefighter Duties:

Volunteer firefighters are responsible for a variety of duties including, but not limited to the following:

- Responding to various incidents including, fire, rescue and medical emergencies;
- Performing manual work of a hazardous nature involving fighting fires, salvaging, rescue work and administering first aid under direct supervision;
- Participating in regular training

Applicants must possess the following minimum qualifications:

- Must be able to work in a highly structured work environment and follow rules, regulations and the procedures of the Georgina Fire and Rescue Services.
- Must possess and maintain the physical strength and agility to perform arduous work and to competently operate all fire fighting/rescue apparatus and equipment and all safety equipment under all types of adverse conditions frequently for prolonged periods of time.
- Must have the ability to follow direction, make decisions and to react calmly and quickly in emergency situations.
- Must be at least 18 years of age.
- Excellent communications skills, both written and verbal.
- Must have no criminal record unless a pardon has been granted under the Criminal Record Act of Canada and has not been revoked.

- Must possess a valid Ontario driver license class “G” in good standing. Successful candidates will be required to obtain their “DZ” license within the first year of employment at their own expense.
- Must submit a driver abstract for the past 3 years, deemed as satisfactory to the Town, dated no earlier than September 16, 2025.
- Prescribed 20/40 corrected vision in each eye with hard or soft contact lenses or spectacles; or 20/20 uncorrected vision in each eye
- Colour vision, depth perception and peripheral vision that is safe for Firefighters (to be tested through the York University Fitness/Medical Testing).
- Prescribed normal unaided hearing – hearing thresholds no greater than 30 decibels in each ear at 500 Hz, 1000 Hz and 2000 Hz, and no significant loss in higher frequencies (to be tested through the York University Fitness/Medical Testing).
- NFPA Firefighter Certification (NFPA 1001 – Firefighter I and II which includes 1072 HazMat Awareness and Operations is not required but preferred.
- Availability to attend emergency calls during days, nights, weekends and statutory holidays, which includes meeting with minimum call response rate determined by the Town. Ability to work extended hours when required as a result of emergency responses.
- Available to regularly attend scheduled training events which may be scheduled during weekends, which includes meeting with minimum attendance at training rate determined by the Town.
- Have an Ontario Secondary School Diploma or equivalent.
- Police Vulnerable Sector Check (PVSC), deemed as satisfactory to the Town (Proof of payment will be accepted until the PVSC is received under Stage Eight).
- Must be a resident of Georgina, residing in the community in which you will be responding to as a volunteer in either Keswick, Sutton or Pefferlaw.

How to Apply:

**Please review the attached [Volunteer Firefighter Recruitment Information Package](#) in its entirety and submit your online documentation by visiting us on our website at georgina.ca, (Careers-Current Opportunities- Volunteer Firefighter - job posting #2025.97) to apply no later than 11:59pm on Friday, October 3, 2025.*

Committed to diversity and a barrier-free environment

The Town of Georgina is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We encourage applications from people with disabilities and will accommodate the needs of applicants under the [Ontario Human Rights Code](#) and the [Accessibility for Ontarians with Disabilities Act \(AODA\)](#) throughout all stages of the recruitment and selection process. Please advise the Human Resources Team if you require an accommodation(s) and we will work with you to meet your needs throughout any stage of the process. Please be advised that this information will be treated in a confidential manner.

We thank all candidates for their interest, however only those being considered will be contacted.

Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection. Further information concerning the collection of personal information should be directed to the Human Resources Department.