



THE CORPORATION OF THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE

MINUTES

Tuesday, November 3, 2015
4:30 pm
The LINK

1. CALL TO ORDER
2. ROLL CALL

The following Committee members were present:

Regional Councilor Danny Wheeler

Courtney Baumhard

Karen McGill

Alicia Lauzon Diversity, Equity and Inclusion Specialist, YRP

Heather Kemp

The following Committee member was absent with regrets:

Jeanne Faria

The following staff members were in attendance:

Sarah Brislin, Committee Services Coordinator

Cathy Tustin, Human Resources Generalist

The following community member was present:

Constable Jan Phillips Criminal Investigation Bureau, YRP

3. INTRODUCTION OF ADDENDUM ITEMS
4. APPROVAL OF AGENDA

Moved by Courtney Baumhard, Seconded by Alicia Lauzon

RESOLUTION NO. GEDAC-2015-0034

That the agenda for the Georgina Equity and Diversity Advisory Committee for October 6, 2015 be approved as presented.

Carried.

5. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF
6. ADOPTION OF MINUTES

Tuesday October 6, 2015

Moved by Courtney Baumhard, Seconded by Alicia Lauzon

RESOLUTION NO. GEDAC-2015-0035

That the minutes of the Georgina Equity and Diversity Advisory Committee for the meeting held on Tuesday October 6, 2015 be adopted.

Carried.

7. CONSIDERATION OF REPORTS ON THE AGENDA
 - (1) Multi-Cultural Reference Group. Phil Rose-Donahoe, Manager of Cultural Services to provide update if available.

No updates.

8. COMMUNICATIONS

- (1) General Information Items
 - (A) Artists and Advocates to Join in Challenging Attitudes on Sexual Violence and Harassment.
 - (B) Ontario Releases Social Assistance Management System Transition Plan.
 - (C) Ontario Strengthening Laws to Stop Sexual Violence and Harassment.
 - (D) Ontario's Gathering Rooms - A First for The Province.

The committee discussed, opportunities for the Town of Georgina to provide a multi-faith based facility for groups of diverse faiths to utilise. The committee requested Community Services Coordinator to investigate how other municipalities, offering such a facility, advertise to the community.

- (E) Winners Announced for Premier's Awards for Excellence in the Arts.

- (F) Young Aboriginal Writers Receive James Bartleman Award.

Moved by Courtney Baumhard, Seconded by Heather Kemp

RESOLUTION NO. GEDAC-2015-0036

That the Georgina Equity and Diversity Advisory Committee receive items 8(1)(A)-(F) as information.

Carried.

- (2) Disposition Items

- (A) *Inclusivity Action Plan (IAP)*. Presentation by Chair, Karen McGill and Vice Chair Courtney Baumhard to provide group with progress report for former IAP sub-committee for year 2014

Committee members Courtney Baumhard and Karen McGill presented results of the progress of the IAP sub-committee.

Moved by Courtney Baumhard, Seconded by Heather Kemp

RESOLUTION NO. GEDAC-2015-0037

That the Chair, Karen McGill, for the Georgina Equity and Diversity Advisory Committee share the presentation of the former *Inclusivity Action Plan (IAP)* sub-committee's results with Council.

Carried.

- (B) Music in the Streets – update. Committee Services Coordinator left voice mail for Connors Music to advising them of GEDAC's interest. No response received to date. Committee to discuss next steps.

Chair, Karen McGill advised she spoke to Paul Connors and he would like a plan or suggestions from the committee with respect to participating in the Music in the Streets event.

- (C) Phil Rose-Donahoe, Manager of Cultural Services to present refreshed Diversity PDF (GEDAC Flyer).

To be presented at subsequent meeting.

- (D) Georgina Island - Step one, making contact. Staff directed to contact Georgina Island to arrange visit. No updates at this time.

Contact has not yet been made. Staff will continue trying to arrange meeting.

- (E) Phil Rose-Donahoe, Manager of Cultural Services to present with respect to costs of pull up banner costs, posters other formats for welcome campaign.

9. OTHER BUSINESS

(1) Meetings for 2016 – Committee to determine dates for 2016 meetings.

Moved by Courtney Baumhard, Seconded by Heather Kemp

RESOLUTION NO. GEDAC-2015-0038

That the Georgina Equity and Diversity Advisory Committee set the meeting dates for 2016 the first Tuesday of all months excluding July and August.

Carried.

10. MOTION TO ADJOURN

Moved by Regional Councillor Wheeler, Seconded by Courtney Baumhard

RESOLUTION NO. GEDAC-2015-00

That the November 3, 2015 meeting of the Georgina Equity and Diversity Committee be adjourned at 5:41 pm.

Carried.

Karen McGill
Chair

C. Sarah A. Brislin
Committee Services
Coordinator