



THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE

AGENDA

Tuesday, November 8, 2016
4:30 PM
Council Chambers

1. CALL TO ORDER
2. ROLL CALL
3. INTRODUCTIONS
4. INTRODUCTION OF ADDENDUM ITEMS
5. APPROVAL OF AGENDA
6. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF
7. ADOPTION OF MINUTES
 - (1) Pages 1 - 3
Meeting minutes from October 11, 2016
8. DELEGATIONS/SPEAKERS
9. PRESENTATIONS
10. CONSIDERATION OF REPORTS ON THE AGENDA
11. COMMUNICATIONS
 - (1) Pages 4 - 6
Algonquins of Ontario Achieve New Milestone Toward Modern Treaty with Ontario and Canada
 - (2) Pages 7 - 9
New Supports for Families Who Adopt
 - (3) Pages 10 - 12
Province Providing Free Language Training for Ontario Immigrants
 - (4) York Region – What if YR were a Village of 100 People?
(<https://www.youtube.com/watch?v=JglxT3lv75E>)

12. OTHER BUSINESS

Page 13 - 17

- (1) Creating a general criteria for consideration of applicants for vacancies, should another vacancy arrive.
 - A. PCAC Membership Application and Form (pages 13 - 14)
 - B. Email from Berenice Ruhl Criteria suggestion (page 15)
 - C. Email from Karen McGill Criteria suggestion (pages 16 - 17)

Pages 18 - 34

- (2) Bursary program continued item from February.
 - A. Peel Regional Police Diversity Scholarship Application Package (pages 18 – 27)
 - B. University of Lethbridge Bursary Program (page 28)
 - C. TD Scholarship for Community Leadership (pages 29 – 30)
 - D. Email from Karen McGill, various places (pages 31- 33)
 - E. EDI nomination form (page 34)

13. CLOSED SESSION, IF REQUIRED

14. MOTION TO ADJOURN



THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE

MINUTES

Tuesday, October 11, 2016
4:30 p.m.
Council Chambers

1. CALL TO ORDER

The meeting was called to order at 4:31 PM

2. ROLL CALL

The following Committee members were present:

Karen McGill
Alicia Lauzon
Berenice Ruhl
Kyle Stipanic

The following Committee member was absent with regrets:

Regional Councillor Danny Wheeler
Samantha Lindsay
Courtney Baumhard

The following staff members were in attendance:

Sarah Brislin, Committee Services Coordinator

3. INTRODUCTIONS

Committee members and staff introduced themselves to the new members, Berenice Ruhl and Kyle Stipanic. The new members introduced themselves to the Committee.

4. INTRODUCTION OF ADDENDUM ITEMS - *None*

5. APPROVAL OF AGENDA

Moved by Alicia Lauzon, Seconded by Berenice Ruhl

RESOLUTION NO. GEDAC-2016-0037

That the October 11, 2016, Georgina Equity and Diversity Advisory Committee meeting agenda be approved, as presented.

Carried.

6. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF - *None*

7. ADOPTION OF MINUTES

(1) Meeting minutes from September 13, 2016

Moved by Alicia Lauzon, Seconded by Berenice Ruhl

RESOLUTION NO. GEDAC-2016-0038

That the Georgina Equity and Diversity Advisory Committee meeting minutes from September 13, 2016, be adopted.

Carried.

8. DELEGATIONS/SPEAKERS - *None*

9. PRESENTATIONS - *None*

10. CONSIDERATION OF REPORTS ON THE AGENDA - *None*

11. COMMUNICATIONS

(1) The Ontario Partnering with Municipalities to End Homelessness

(2) Ontario Supporting Newcomer Success

(3) Ontario to Introduce Legislation Ensuring Equal Treatment for All Families

(4) Province Proclaims Ontario Culture Days 2016

Moved by Kyle Stipanic, Seconded by Berenice Ruhl

RESOLUTION NO. GEDAC-2016-0039

That the Georgina Equity and Diversity Advisory Committee the following Communication items:

1. Ontario Partnering with Municipalities to End Homelessness
2. Ontario Supporting Newcomer Success
3. Ontario to Introduce Legislation Ensuring Equal Treatment for All Families
4. Province Proclaims Ontario Culture Days 2016

Carried.

12. OTHER BUSINESS

- (1) Creating general criteria for consideration of applicants for vacancies, should another vacancy arrive.

The Committee members offered to send ideas to the Committee Services Coordinator who would store/compile criteria to be discussed at the next meeting.

- (2) Bursary program continued item from February.

The Committee discussed the potential for a bursary program that would support their mandate. The goal would be to have the bursary awarded for graduation.

Committee members offered to investigate similar bursary programs to get ideas and forward them to Committee Services Coordinator to be discussed at the next meeting.

13. CLOSED SESSION, IF REQUIRED

14. MOTION TO ADJOURN

Moved by Alicia Lauzon, Seconded by Berenice Ruhl

RESOLUTION NO. GEDAC-2016-0040

That the Georgina Equity and Diversity Advisory Committee October 11, 2016, Meeting be adjourned at 5:13 PM.

Carried.

Karen McGill
Chair

C. Sarah A. Brislin
Committee Services Coordinator

Sarah Brislin

From: Ontario News <newsroom@ontario.ca>
Sent: October-18-16 10:11 AM
To: Sarah Brislin
Subject: Algonquins of Ontario Achieve New Milestone Toward Modern Treaty with Ontario and Canada



News Release

Algonquins of Ontario Achieve New Milestone Toward Modern Treaty with Ontario and Canada

October 18, 2016

Agreement-in-Principle Sets Path for Final Stage of Land Claim Negotiations

The Government of Canada, the Government of Ontario and the Algonquins of Ontario celebrated a major milestone in their journey toward reconciliation and renewed relationships today by signing a historic Agreement-in-Principle (AIP). This is a key step toward a modern-day treaty to resolve a longstanding land claim that covers an area of 36,000 square kilometres in eastern Ontario. The non-binding AIP paves the way for continued negotiations toward a final agreement that will define the ongoing rights of the Algonquins of Ontario to lands and natural resources within the settlement area.

The goal is to provide clarity going forward for all who live and work in the claim territory, balance the rights and interests of all concerned and create new economic opportunities for the benefit of the Algonquins of Ontario and their neighbours.

QUICK FACTS

- The AIP was shaped by consultations with the ten Algonquins of Ontario communities, other Indigenous groups and the public. This important dialogue will continue during the negotiations toward a final agreement.
- The AIP sets out the main elements of a potential settlement, including that the Algonquins of Ontario would receive \$300 million in capital funding from Canada and Ontario and approximately but not less than 117,500 acres of provincial Crown lands would be transferred to Algonquin ownership.
- If the negotiators are successful in achieving a final agreement, it will need to be approved by the Algonquins of Ontario voters in a ratification vote and then by the Ontario Legislature and Parliament of Canada.

- No privately-owned land will be taken away from anyone to settle the claim and no one will lose access to their private property.
- Algonquin Park will remain a park for the enjoyment of all.

ADDITIONAL RESOURCES

- [Algonquins of Ontario](#)
- [Algonquin Land Claim \(Government of Ontario\)](#)
- [Algonquins of Ontario Land Claim Negotiations \(Government of Canada\)](#)

QUOTES

"This major step toward Ontario's first modern treaty shows what's possible when strong partners work together in the spirit of reconciliation. More than a million people share this land with the Algonquins of Ontario, and a modern treaty will clear a path for neighbours to become partners, bringing new economic opportunities to their communities."

— *David Zimmer, Ontario Minister of Indigenous Relations and Reconciliation*

"The signing of the Agreement-in-Principle is a momentous milestone and a significant step forward on renewing Canada's relationship with the Algonquins of Ontario. We are working together to resolve one of the largest land claims in the country. Achieved in a spirit of co-operation and partnership, this landmark AIP brings us closer to the first modern-day treaty in Ontario and our shared goal to find a balanced solution that advances reconciliation for the benefit of all Canadians."

— *Carolyn Bennett, Minister of Indigenous and Northern Affairs*

"The signing of the Agreement-in-Principle today marks a critical step forward in a journey that began almost 250 years ago when the first Algonquin Petition was submitted to the Crown in 1772. As we move forward into the next phase of our negotiations, the Algonquins of Ontario look forward to working in cooperation with the Governments of Canada and Ontario to improve upon what we have achieved to date and build a strong and equitable modern-day treaty. We believe that together we can work towards reconciliation and securing the long delayed justice that the Algonquin people deserve."

— *Robert J. Potts, Principal Negotiator and Senior Legal Counsel, Algonquins of Ontario*

CONTACTS

Sabrina Williams
Press Secretary, Office of the Honourable Carolyn Bennett
819-997-0002

Media Relations
Indigenous and Northern Affairs Canada
819-953-1160

Blair Ostrom
Office of the Honourable David Zimmer
416-314-6750

Flavia Mussio
Indigenous Relations and Reconciliation
416-314-9455

Janet Stavinga
Executive Director, Algonquins of Ontario Consultation Office
613-296-1848

Ministry of Indigenous Relations and Reconciliation
<http://www.ontario.ca/aboriginal>

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99 Wellesley Street West 4th floor, Room 4620 Toronto ON M7A 1A1

Sarah Brislin

From: Ontario News <newsroom@ontario.ca>
Sent: October-31-16 1:38 PM
To: Sarah Brislin
Subject: New Supports for Families Who Adopt



News Release

New Supports for Families Who Adopt

October 31, 2016

Ontario Helping More Children Find Permanent Homes and Access Postsecondary Education

As Ontario enters Adoption Awareness Month, the province is [launching new supports for adoptive families](#), including a grant program to help families cover the costs of postsecondary education for adopted children.

The new Living and Learning Grants will provide support to adoptive families with a child enrolled in a full-time postsecondary program, helping to remove financial barriers and give more youth the opportunity to pursue higher education.

In addition, 15 new adoption recruiters will start work across Ontario this November to help connect more Crown wards with adoptive families. The province is partnering with Wendy's Wonderful Kids to support the new recruiters, who will work to build relationships with children and youth in care and develop recruitment plans specific to each child's needs.

Ontario also offers additional supports to make life easier for families adopting Crown wards, including:

- Support to pay for drug and dental benefits
- Peer-to-peer supports through Adopt4Life, including mentorship and parent resources for adoptive families
- Specialized training through the Adoption Council of Ontario for parents who adopt through children's aid societies.

The province is also supporting greater use of customary care, a culturally appropriate placement option for First Nations children and youth, by providing one-time financial assistance to support First Nations families to welcome First Nations children in need of protection into their homes.

Helping children and youth find forever homes and access postsecondary education is part of the province's plan to help all children and youth in Ontario reach their full potential to succeed.

QUICK FACTS

- Crown wards are children and youth that are cared for by foster homes or group homes because they have been abused, neglected or because their family situation could have placed them at risk.
- The Living and Learning Grant provides \$500 per month, to support youth in full-time postsecondary education.
- One-time funding of up to \$5,000 is available for customary caregivers to provide a safe, secure and comfortable environment to children and youth, as well as to make home repairs or purchase furniture or other items needed to support the well-being of children.
- Ontario is investing \$24 million this year in these enhanced adoption services.
- The new recruiters will be working with children's aid societies across Ontario.
- There are about 5,800 Ontario children and youth who are growing up in foster and group care as Crown wards.
- About 1,000 Crown wards are adopted into permanent homes each year in Ontario.
- The government serves as the guardian of all Crown wards.
- There is no cost to adoptive parents to go through the public adoption process with a children's aid society.

ADDITIONAL RESOURCES

- [Adoption in Ontario](#)
- [Adoption Council of Ontario](#)
- [Adopt4Life](#)
- [Ontario Association of Children's Aid Societies](#)
- [Living and Learning Grant](#)
- [Wendy's Wonderful Kids](#)

QUOTES

"All children and youth have a greater chance of thriving when they have stability in their lives. That is why Ontario is delivering on its promise to strengthen supports to help more children and youth in care or who have been adopted, and the caregivers supporting them. I hope families and caregivers take advantage of these supports, as they have the potential to make a lasting impact on a child's life."

— *Michael Coteau, Minister of Children and Youth Services*

"Expanding support to include Ontario's adopted Crown wards and youth leaving care as they pursue their education and move into adulthood is essential. That leg up will help them to take advantage of the benefits a postsecondary education offers — now and in the future."

— *Deb Matthews, Minister of Advanced Education and Skills Development*

"This investment by the government means that we can continue our important work with AdoptOntario, matching more kids with waiting families and then, through the Pathways training program provide adoptive parents with the information and connections they need to help their children heal. Together these resources allow us to build a community of support to help families thrive on their lifelong journey."

— *Pat Convery, Adoption Council of Ontario*

"The Dave Thomas Foundation for Adoption is honoured to work with the Ministry to scale Wendy's Wonderful Kids, an evidence-based child-focused recruitment program, throughout Ontario. This innovative public-private partnership will assure safe, loving and permanent homes for hundreds of Ontario children who are waiting to be adopted."

— *Rita Soronen, Dave Thomas Foundation for Adoption*

"It's often said that it takes a village to raise a child; I believe that in adoption, we need more than a village. We need a province to come together in support of families. Today, I am proud to be partnering with the Ministry of Children and Youth Services to expand Adopt4Life's Parent2Parent Support Network, engaging adoptive parents across Ontario with vital post-adoption supports that foster strong, secure attachments and permanency for children and families. We will continue to work collaboratively to connect adoptive parents with resources and education, deepening our collaboration with partner organizations including the Adoption Council of Ontario as well as regional Ontario Children's Aid Societies."

— *Julie Despaties, Adopt4Life*

CONTACTS

Sarah Brislin

From: Ontario News <newsroom@ontario.ca>
Sent: October-20-16 9:36 AM
To: Sarah Brislin
Subject: Province Providing Free Language Training for Ontario Immigrants



News Release

Province Providing Free Language Training for Ontario Immigrants

October 20, 2016

Equipping Newcomers, Refugees and Immigrants with Skills to Succeed

Ontario is funding free language training for all newcomers and immigrants in the province to help people get jobs, pursue an education and adjust to life in Ontario.

Laura Albanese, Minister of Citizenship and Immigration, was joined by Etobicoke-Lakeshore MPP Peter Milczyn at the Mimico Adult Centre in Etobicoke today to make the announcement.

This investment will deliver free language assessment and training courses that help newcomers, refugees and immigrants settle in Ontario, regardless of how long they've been in the province.

Ontario's language training program for immigrants is the largest in Canada. Language assessment and classes are provided through both the public and Catholic school boards to about 70,000 immigrants every year.

Investing in language training is part of the government's economic plan to create jobs, grow our economy and help people in their everyday lives.

QUICK FACTS

- The province is investing up to \$60 million this year in Ontario's Adult Non-Credit Language Training Program.
- Immigrants access language courses through their local CLARS (Co-ordinated Language Assessment and Referral System) Centre. Their language skills are assessed and they are referred to the most suitable and closest training location available to them.

- Over 4,000 English as a second language and French as a second language (ESL/FSL) courses are delivered across Ontario in more than 325 locations.
- English and French as a second language courses are offered tuition-free. Some courses may include minimal fees for books and other course materials.
- As of the end of August, 2016, there have been about 2,040 refugees from the Syrian conflict who have been enrolled in Ontario's Language Training Programs.

ADDITIONAL RESOURCES

- [Ontario Adult Non-Credit Language Training programs](#)
- [Ontario's Immigration Strategy](#)
- [Ontario's services for newcomers and immigrants](#)

QUOTES

"Strong language skills help immigrants succeed. In Ontario, we open our English and French as a second language courses to all immigrants no matter how long they have lived here. We want immigrants to reach their potential and this investment strengthens their ability to get meaningful jobs, advance their careers or pursue higher education."

— *Laura Albanese, Minister of Citizenship and Immigration*

"Having language training programs available where immigrants live and work allows them to practice their skills in the communities in which they live. It enables them to integrate into the community more easily and enjoy a better life."

— *Peter Milczyn, MPP Etobicoke-Lakeshore*

CONTACTS

Sara Amash
Minister's Office

416-325-0208

Laura Sylvis
Communications Branch
416-314-7010

Ministry of Citizenship and Immigration
<http://www.ontario.ca/citizenship>

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YORK REGION

POLICE/COMMUNITY ADVISORY COUNCIL

MEMBERSHIP INFORMATION AND APPLICATION

The York Region Police/Community Advisory Council (P/CAC) is a volunteer advisory group composed of approximately twenty-five individuals from across York Region representing ethno-cultural geographical, and age diversity. The Council's mission is to promote and foster harmony, dialogue, and understanding and increasing dialog between members of the York Regional Police and the communities it serves.

Individuals interested in joining the Council should have a sincere interest in police-community relations on a personal level or as a representative of one of the many stakeholder groups in York Region.

Admission to and participation on the Council requires the successful completion of background screening and a commitment to attend regular bi-monthly meetings, periodic community events and other activities on an on-going basis. All Members are expected to serve on one or more sub-committees lending their time, knowledge, experience and insights.

Members who are unable or unwilling to fulfil the requirements of active participation will be replaced.

As an advisory group, Council members do not enjoy any special privileges, however, benefits include opportunities to provide input on policy, to raise points of interest/concern that will be heard by the Police, and to participate in police-community events.

To be considered for membership, interested individuals must submit a completed application form including signed authorization for confidential Background Screening, references and be prepared for an Interview with one or more of the Council Executive or its designates.

For consideration, forward the attached Application together with supporting information to:

York Region Police/Community Advisory Council, Membership Committee
c/o Office of the Chief of Police, 17250 Yonge Street,
Newmarket, Ontario Canada, L3Y-4W5.

Applicants who are selected for interviews will be contacted.

Inquiries may be directed to PCAC@YRP.CA



YORK REGION
POLICE/COMMUNITY ADVISORY COUNCIL
MEMBERSHIP APPLICATION

Please print. Complete all applicable sections:

Name:	Home Phone:
Street:	Bus/Cell Phone:
City:	Email Address:
Postal Code:	For Police Background Check only:
	Date of Birth:
Referred by:	Driver's Licence #:

List current and past community organizations, groups, events and other activities in support of your interest:

Current member:

List any special knowledge, skills, education and training that would be of value to the Council (e.g. communications, public speaking, research, etc.)

Why do you want to be a member of York Region Police/Community Advisory Council?

I hereby consent to a Police Background check as a pre-requisite for consideration as a Member of the York Region Police/Community Advisory Council.
If selected, I confirm my commitment to regular attendance at meetings and participation on committees and at events as required.

Signature

Date

Sarah Brislin

From: blruhl . <berenice.ruhl@gmail.com>
Sent: November-01-16 10:15 AM
To: Sarah Brislin
Subject: Re: Criteria for Committee Vacancy

Hi Sarah

I think that, ideally, potential committee members ought to have at least some experience, even as a volunteer, with a diversity & inclusion-related program/initiative/project of some kind.

Thanks,
Berenice

On Mon, Oct 31, 2016 at 6:04 PM, Sarah Brislin <sbrislin@georgina.ca> wrote:

Good evening,

I am putting the agenda together tomorrow. If you have any ideas for criteria you would like to see suggested for future vacancies you may send it to me in advance otherwise, just think about it, and we can have a discussion about it at the next meeting.

Regards,

C. Sarah A. Brislin, BA

Committee Services Coordinator

Clerk's Division | Town of Georgina

26557 Civic Centre Rd., Keswick, ON L4P 3G1

T: [905-476-4301](tel:905-476-4301) ext 2248
[905-722-6516](tel:905-722-6516)

[705-437-2210](tel:705-437-2210)

E: sbrislin@georgina.ca

www.georgina.ca

Sarah Brislin

From: Karen McGill <karen.mcgill@senecacollege.ca>
Sent: November-01-16 1:33 PM
To: Sarah Brislin; blruhl ; Cathy Tustin; cbaumhard@hotmail.com (cbaumhard@hotmail.com); Danny Wheeler; Detective Mark Topping (506@yrp.ca); Kyle Stipanic; Lauzon, Alicia #5681; Phil Rose-Donahoe; Samantha Lindsay
Subject: RE: Criteria for Committee Vacancy

Here are a few points in no specific order...

Considerations for GEDAC applicant selection

- Assemble a diversity committee that fully represents our community
- Consider what are the key diversity groups that should be represented in our community
- Remember to think beyond ethnicity as per our GEDAC diversity wheel
- Ensure a well-balanced team of diverse members so the Committee can aid in identifying the most pressing concerns and help us gain "buy-in" from others in the community to support and contribute to our diversity and inclusion initiatives.
- Include individuals with different backgrounds, perspectives, and expertise.
- Selection Committee should include individual(s) with knowledge of the substantive area and the technical expertise to effectively evaluate candidates' qualifications.
- Represent a diverse cross section of the Town population, including members with a demonstrated commitment to diversity.
- Qualifications should be specific enough to narrow down the applicant pool to the most potentially successful candidates but not so restrictive as to limit the consideration of applicants from under-represented groups and applicants with non-traditional career paths.
- Must commit to attending required meetings as per the GEDAC Terms of Reference
- Being a team player is critical "**Teamwork** means that people will try to cooperate, using their individual skills and provide constructive feedback, despite any personal conflict between individuals."

Karen McGill
Student Conduct Officer
+1 416.491.5050 ext. 33449

Seneca

70 The Pond Road | Toronto, Ontario | M3J 3M6
senecacollege.ca



This email contains confidential information and is intended for the sole use of the person to whom it is addressed. Any copying, disclosure or distribution is strictly prohibited.

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From: Sarah Brislin [mailto:sbrislin@georgina.ca]

Sent: Monday, October 31, 2016 6:04 PM

To: blruhl .; Cathy Tustin; cbaumhard@hotmail. com (cbaumhard@hotmail.com); Danny Wheeler; Detective Mark Topping (506@yrp.ca); Karen McGill; Kyle Stipanic; Lauzon, Alicia #5681; Phil Rose-Donahoe; Samantha Lindsay

Subject: Criteria for Committee Vacancy

Good evening,

I am putting the agenda together tomorrow. If you have any ideas for criteria you would like to see suggested for future vacancies you may send it to me in advance otherwise, just think about it, and we can have a discussion about it at the next meeting.

Regards,

C. Sarah A. Brislin, BA

Committee Services Coordinator

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E: sbrislin@georgina.ca

www.georgina.ca

Diversity Scholarship 2016



Information and Application
Package



Peel Regional Police
Diversity Relations Unit
7750 Hurontario Street,
Brampton, ON. L6V 3W6
905-453-2121 Ext 3605

Peel Regional Police

Diversity Scholarship 2016

Eligibility Information

The Peel Regional Police is pleased to announce the availability of scholarships for graduating secondary school students who is a resident and attends a secondary school in Brampton or Mississauga. These scholarships are made possible through money raised hosting community events such as the Race Against Racism.

The recipients of the PRP Diversity Scholarship will be required to show their strong commitment to the promotion of diversity within their school and/or community and articulate how they have promoted awareness of diverse issues and cultural acceptance. They must also display continued success in their academic studies, attendance, punctuality and school involvement. Recipients must have such qualities as positive attitude, enthusiasm, understanding, acceptance and persistence. The scholarship must be used for the expenses involved in attending a recognized Canadian college or university in September, 2016.

Interested students are requested to complete the attached application that outlines some of their personal accomplishments and provides an opportunity for a parent/guardian to also make comment. The application will be accepted from each secondary school, as recommended by the student's principal.

The deadline for submissions to be received by the Peel Regional Police Diversity Relations Unit is **Friday June 17th 2016. (Extended to the 30th of June 2016)**

Criteria for Selection

The nominee:

- is a resident of Brampton or Mississauga
- will be earning an Ontario Secondary School diploma by June 2016
- will have demonstrated continued success in academic standing, attendance, punctuality and school involvement
- promote awareness of diverse issues within their community and/or school
- display their commitment to the promotion of diversity, acceptance and understanding
- exhibit positive characteristics such as positive attitude, enthusiasm, understanding, acceptance and persistence
- will consent to the publication of his or her name and image by the Peel Regional Police, if selected as a scholarship recipient
- will consent to the release of their high school transcripts to support this application

Use of Scholarship

A one-time, scholarship will be awarded to selected students, to be used for the payment of expenses to attend a recognized Canadian college or university.

Timelines

- April 30th 2016:** distribution of packages to secondary schools serving students from school within Brampton and Mississauga and will also be available on line
- June 17th 2016:** completed packages to be received by Diversity Relations, Peel Regional Police; packages disseminated to selection committee members.
- August 26th 2016:** selection committee to have reached decisions on successful applications and announce the successful recipients of the scholarships
- October 27th 2016:** presentation of the scholarships

Selection Committee

The selection committee will be composed of representatives of the Peel Regional Police Diversity Relations Unit.

Peel Regional Police

Diversity Scholarship

The Peel Regional Police strives to facilitate the knowledge and understanding of, and sensitivity to the many diverse communities in our region through athletic events such as the Race Against Racism.

The Race Against Racism was created to provide a positive environment for members of diverse cultures, religions, and ethnic backgrounds. This is a chance for them to gather for a day to promote the positive values of inclusiveness. The 5 km race/run provides an opportunity for the competitive runners to strengthen their skills, as well as providing an event for people of all ages to enjoy a leisurely, healthy walk in a family oriented setting.

Funds raised as a result of this race are returned back into the community through this Diversity Scholarship.

Application Form and Submission Requirements

SECTION ONE: to be completed by the student

Student's name: _____

Sex: Male or Female (Please circle) Date of Birth: Year-Month-Day: _____

Home address: _____

City: Brampton ____ Mississauga ____ Postal Code: _____

Telephone numbers: (home) _____ (cellular) _____

Email address: _____

Please advise what the best way to reach you is (circle one): cellular number, home number, email address

Secondary school: _____

Principal: _____

Proposed Canadian college or university you will be attending:

Proposed program of study you wish to pursue: _____

Academic Achievements (Please list any awards or recognition you have received throughout your years in secondary school)

Extra-Curricular Contributions (please list any sports, clubs, activities, and organizations in which you have been involved throughout your years at secondary school)

Contributions to the Community (Please list any significant contributions you have made to your community throughout your years as a secondary school student)

SECTION THREE: to be completed by the Principal

Academic Achievement (Please list the marks that were submitted earlier this year to OCAS / OUAC. Please list courses and marks). **A copy of the students transcripts of previous years are to be attached to the application with their consent provided with this application**

_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %

Comments about applicant (Please comment on the strengths that this candidate brings to your school as part of the senior graduating class as well as how they have demonstrated solid improvement in their progress through secondary school.)

Student's Signature verifies that the applicant

- has read and understood the application
- provides their consent as outlined in the Criteria Section, that being
 - consent to the publication of his or her name and image by the Peel Regional Police or Citizenship and Immigration Canada, if selected as a scholarship recipient
 - consent to the release of their high school transcripts to support this application

Student's signature: _____

Date: _____

For further information, please contact:

Detective Lori Blashuk #1879
Peel Regional Police
Diversity Relations Unit

Telephone: 905-453-2121 Ext 3610
E-mail: lori.blashuk@peelpolice.ca

Sarah Brislin

From: Karen McGill <karen.mcgill@senecacollege.ca>
Sent: November-01-16 11:08 AM
To: Sarah Brislin; blruhl.; Cathy Tustin; cbaumhard@hotmail.com
(cbaumhard@hotmail.com); Danny Wheeler; Detective Mark Topping (506@yrp.ca);
Kyle Stipanic; Lauzon, Alicia #5681; Phil Rose-Donahoe; Samantha Lindsay
Subject: RE: Bursary program

Alberta Human Rights & Multiculturalism

Amount \$10,000 Provided by University of Lethbridge Deadline January 27, 2017 Donor Human Rights Education and Multiculturalism Fund Renewable No Type of Award Scholarship Automatic Consideration No Website <http://www.uleth.ca/graduate-studies/awards/>
Notes

In recognition of Alberta's centennial and the contributions and experiences of our diverse population, the Minister of Alberta Community Development established the Alberta Award for the Study of Canadian Human Rights and Multiculturalism. This award is administered jointly by Alberta Justice and Solicitor General and Alberta Advanced Education.

To encourage graduate studies that will create value for Albertans by promoting informed thinking about Canadian human rights, cultural diversity, and multiculturalism. To support the pursuit of studies in Canadian human rights, cultural diversity, and multiculturalism, and building capacity to undertake human rights or multicultural work in Canada.

Program(s): Doctor of Philosophy, Master of Arts, Master of Counselling, Master of Education, Master of Fine Arts, Master of Music, Master of Science, Master of Science (Management)

Details

Level of Study Master; Doctorate; Year of Study All Years Citizenship Canada Status in Canada Permanent Resident Schools Attended Any School School of Study Any School Region of Residence n/s Course Load Full-time Region of Study Alberta Activities n/s Financial Need No Contact Information

University of Lethbridge
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Last updated: Monday, October 31, 2016

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Sarah Brislin

From: Karen McGill <karen.mcgill@senecacollege.ca>
Sent: November-01-16 11:13 AM
To: Sarah Brislin; blruhl.; Cathy Tustin; cbaumhard@hotmail.com (cbbaumhard@hotmail.com); Danny Wheeler; Detective Mark Topping (506@yrp.ca); Kyle Stipanic; Lauzon, Alicia #5681; Phil Rose-Donahoe; Samantha Lindsay
Subject: RE: Bursary program

Scholarships and internships for Canadian students

TD Scholarships for Community Leadership

Status: Open

Launch
Date: Sep 07, 2016

Deadline
Date: Nov 18, 2016

Please carefully read the eligibility criteria. Some restrictions apply.

Fields of study: All disciplines are eligible

Eligibility:

This scholarship program is open to students across Canada who:

- Are in their final year of high school (or CEGEP in Quebec);
- Have demonstrated outstanding community leadership;
- Possess the academic skills to successfully enter and complete college or university;
- Are a Canadian citizen or Permanent Resident;
- Plan to attend college or university in Canada

Value:

- up to \$10,000 for tuition per academic year,

- o \$7,500 a year for living stipend, plus summer employment.

Number available: 20 renewable scholarships.

Duration: Four years or until first degree is obtained, whichever occurs first.

Eligible institutions: Any Canadian postsecondary educational institution.

Contact: You may call toll-free 1-800-308-8306 or

contact awards@univcan.ca .

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From: Sarah Brislin [mailto:sbrislin@georgina.ca]

Sent: Monday, October 31, 2016 6:21 PM

To: blruhl .; Cathy Tustin; cbaumhard@hotmail.com (cbaumhard@hotmail.com); Danny Wheeler; Detective Mark Topping (506@yrp.ca); Karen Mcgill; Kyle Stipanic; Lauzon, Alicia #5681; Phil Rose-Donahoe; Samantha Lindsay

Subject: Bursary program

Good afternoon,

If anyone was able to look into the bursaries and they haven't already sent me information, please send it by tomorrow. Sorry for the delay in a reminder.

Regards,

C. Sarah A. Brislin, BA

Committee Services Coordinator
Clerk's Division | Town of Georgina
26557 Civic Centre Rd., Keswick, ON L4P 3G1
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905-722-6516

Sarah Brislin

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Sent: November-01-16 1:14 PM
To: Sarah Brislin; blruhl ; Cathy Tustin; cbaumhard@hotmail.com
(cbaumhard@hotmail.com); Danny Wheeler; Detective Mark Topping (506@yrp.ca);
Kyle Stipanic; Lauzon, Alicia #5681; Phil Rose-Donahoe; Samantha Lindsay
Subject: RE: Bursary program
Attachments: EDI_Nomination_Form.pdf

Hi all,

Below are a few samples of awards from various places. Also included is a sample nomination form...I thought we might be able to discuss at our next meeting and pull what we like from samples to create our own:

Equity, Diversity & Inclusion (EDI) Award

Ryerson strives to ensure the entire community reaps the benefits of studying and working in an equitable, diverse and inclusive environment. This award recognizes an individual whose efforts have helped to increase equity seeking groups' engagement with their employer's services and programs.

Harvey J. Bullock Jr. Award for Equity, Diversity, and Inclusion



The Harvey J. Bullock Jr. Award was established to recognize employees who champion the ideals of equity, diversity and inclusion. This award was specifically designed to recognize the achievements of those employees who are not at the senior level (i.e. GS 12 and below or equivalent).

Harvey J. Bullock Jr., a Grants Management Specialist, began his career at the NIH in 1961 in the Division of Contracts and Grants, Office of Administration. He was active in both the Washington and National Civil Rights movement. Mr. Bullock graduated from Dunbar High School and American University. He served with the U.S. Army during World War II. As a collateral duty EEO Counselor, he effected change by strengthening communication between labor and management, raising awareness of employee concerns, increasing workplace sensitivity and promoting alternative solutions to workplace disputes. Mr. Bullock was a pioneer in the pursuit of fairness, valuing difference, and leveraging the talents of the entire workforce.

The Harvey J. Bullock Jr. Award will be granted to a non-supervisory general schedule (GS), wage grade (WG) or equivalent employee or group of employees at the grade 12 or below who exemplify the spirit of the award by furthering NIH's equity, diversity, and/or inclusion efforts.

EQUITY, DIVERSITY, AND INCLUSION (EDI) AWARD



Presented in partnership with the Conseil des arts de Montréal.

Submission deadline:

Extended until September 19, 2016 at 5:00 p.m.

This honorary award was established in 2015 to recognize and encourage practices of access and inclusion, and to celebrate those who embrace the range of cultures, identities and abilities that make up and enrich our city. Last year's inaugural award went to Geordie Productions for their engagement with culturally diverse actors, implementing live sign language translations of their shows, and programming a season dedicated to the diverse world we live in.

Actions or activities that might inspire consideration include (but are not limited to):

- reaching beyond company mandate to program a production/season that celebrates diversity through its content and/or choice of artists (e.g. casting artists of colour in roles where ethnicity is not germane or specified);
- introducing measures to make an art space more accessible;
- revising policy to mandate diverse representation on a Board, or adopting a Board-approved Diversity Policy or Pledge for Diversification;
- instituting a multi-year internship for an artist or administrator of colour, or a residency for an LGBTQ playwright;
- adopting an outreach program that seeks to attract economically disadvantaged or cultural community audiences;
- providing sign language interpretation or audio description for accessible performances;
- etc.

How to Submit a Nomination

Practitioners immersed in Montreal's theatre community are invited to submit a candidate (individual or company) who has demonstrated an outstanding contribution that reflects the full diversity of Montreal and its artists on stage or off. Candidates in all areas of theatre production are eligible for nomination. Self-nominations are welcome!

To nominate a company or an individual for the Equity, Diversity, and Inclusion Award, please write a letter (maximum 2 pages) outlining the following:

- Name of the nominee (individual or company).
- Your professional relationship to the nominee (if any).
- Nature of the nominee's accomplishment (equity, diversity, and/or inclusion).
- How has the nominee shown an outstanding commitment this past season (2015-2016) to reflecting the full diversity of Montreal and its artists?
- If nominating a company: how did the nominee go beyond their usual mandate to foster these values?
- What types of diversity were encouraged by these initiatives? (Age, ability, ethno-cultural, gender & sexuality, socio-economic, etc.)
- Outreach: how were these actions and activities shared, communicated or advertised within the community?
- Impact: examples of companies, productions or individuals who have benefitted from the nominee's dedication to this cause.

Send your nomination to info@metas.ca by September 19, 2016. You will receive an email to acknowledge that your nomination has been received. A special EDI Jury will be formed to evaluate all nominations, and choose the honouree. The honorary recipient of the EDI Award will be announced at the 4th Annual METAs Ceremony (October 24, at the Rialto).

Karen

Karen McGill
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Equity, Diversity & Inclusion “EDI” AWARD

NOMINATION FORM for Fall 2015

Deadline to Submit: Nov. 16, 2015

Email (robert.crouch@duke.edu) or fax to (919) 684-8580

Nominee: Dr./Ms./Mr. _____
First Middle Initial Last

Title: _____ Department: _____

Physical Address: _____ Box: _____

Telephone Number: _____ Email: _____

Nominator: Dr./Ms./Mr. _____
First Middle Initial Last

Title: _____ Dept: _____

Physical Address: _____ Box: _____

Telephone Number: _____ Email: _____

Please attach a typed summary describing in specific terms how the nominee demonstrates one or both of the following:

- Exceptional commitment to equity, diversity, and inclusion through the development of, or involvement in, tangible strategies (i.e., projects, initiatives).
- Behavior which illustrates leadership and commitment to the inclusion of persons who are members of traditionally under-represented groups in key workplace activities/initiatives.

Completed nominations must be received by Nov. 16, 2015

Office for Institutional Equity
Duke University, 114 S. Buchanan Blvd., Bay 8 • Box 90012
Email (robert.crouch@duke.edu) or fax to (919) 684-8580