



THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE

AGENDA

Tuesday, January 9, 2018

4:30 PM

Council Chambers

Followed by sub-committee meeting

1. CALL TO ORDER

We would like to begin today's meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one that we strive to build a cooperative and respectful relationship with.

2. ROLL CALL

3. INTRODUCTION OF ADDENDUM ITEMS

4. APPROVAL OF AGENDA

5. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

6. ADOPTION OF MINUTES

Pages 1 - 5

- (1) Meeting minutes from November 14, 2017

7. DELEGATIONS/SPEAKERS

8. PRESENTATIONS

9. CONSIDERATION OF REPORTS ON THE AGENDA

10. COMMUNICATIONS

Pages 6 - 7

- (1) Ontario Working to Build an Inclusive and Equitable Society for All

Pages 8 - 9

- (2) Statement by Minister Laura Albanese

- (3) Pages 10 - 11
Joint Statement on the International Day for the Elimination of Violence Against Women
- (4) Pages 12 - 13
Province and Chiefs of Ontario Reaffirm Commitment to Work Together Toward Reconciliation
- (5) Pages 14 - 16
Ontario Ensuring Students Learn Indigenous Histories and Cultures
- (6) Pages 17 - 18
Statement from the Minister of Indigenous Relations and Reconciliation on Aboriginal Veterans Day

11. OTHER BUSINESS

- (1) Community Response to Hate (ongoing item) - sub-committee to set meeting date.
- (2) Music in the Streets 2018 (ongoing item) – Committee members to report back on actions assigned at the November 14, 2017 meeting.

- (3) Pages 19 - 20
Georgina 200 year anniversary 2018 event, discussion - Committee members to report back on actions assigned at the November 14, 2017 meeting.

- (4) Page 21
Diversity and Food event, discussion - Committee members to report back on actions assigned at the November 14, 2017 meeting.
- (5) Communications strategy, discussion - Committee members to report back on actions assigned at the November 14, 2017 meeting.

- (6) Page 22
multicultural multi-faith electronic calendar

12. CLOSED SESSION, IF REQUIRED

13. MOTION TO ADJOURN

Next meeting: March 13, 2018.



THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE

MINUTES

Tuesday, November 14, 2017
4:30 PM
Council Chambers

1. CALL TO ORDER

The meeting was called to order at 4:37 PM.

The Chair read the following statement:

“We would like to begin today’s meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one that we strive to build a cooperative and respectful relationship with.”

2. ROLL CALL

The following Committee members were present:

Karen McGill, Chair
Courtney Baumhard, Vice Chair
Councillor Charlene Biggerstaff
Alicia Lauzon
Berenice Ruhl

The following Committee member was absent with regrets:

Kyle Stipanic

The following staff members were in attendance:

Cathy Tustin, Human Resources Generalist
Sarah Brislin, Committee Services Coordinator

3. INTRODUCTION OF ADDENDUM ITEMS - *None*

4. APPROVAL OF AGENDA

Moved by Courtney Baumhard, Seconded by Berenice Ruhl

RESOLUTION NO. GEDAC-2017-0039

That the Georgina Equity and Diversity Advisory Committee approve the November 14, 2017, meeting agenda.

Carried.

5. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF - *None*

6. ADOPTION OF MINUTES

(1) Meeting minutes from October 10, 2017

The Committee noted a spelling error under Section 8. Presentations, Karen Singh's name was spelled incorrectly.

Moved by Courtney Baumhard, Seconded by Councillor Charlene Biggerstaff

RESOLUTION NO. GEDAC-2017-0040

That the Georgina Equity and Diversity Advisory Committee October 10, 2017, meeting minutes be adopted as amended.

Carried.

7. DELEGATIONS/SPEAKERS - *None*

8. PRESENTATIONS - *None*

9. CONSIDERATION OF REPORTS ON THE AGENDA - *None*

10. COMMUNICATIONS

(1) Ontario Supporting Diverse and Inclusive Communities

The Committee requested the funding opportunities be forwarded to Rogers Cable by Committee Services Coordinator Sarah Brislin.

(2) Statement from Ontario Regional Chief Isadore Day and Minister of Indigenous Relations and Reconciliation on Treaties Recognition Week

(3) Example of Land acknowledgement in email signature

(4) Canadian Centre for Diversity and Inclusion, Newcomer Inclusion (<http://ccdi.ca/event/cope-newcomer-toronto/>)

Moved by Courtney Baumhard, Seconded by Councillor Charlene Biggerstaff

RESOLUTION NO. GEDAC-2017-0041

That the Georgina Equity and Diversity Advisory Committee receive the following Communication items:

1. Ontario Supporting Diverse and Inclusive Communities
2. Statement from Ontario Regional Chief Isadore Day and Minister of Indigenous Relations and Reconciliation on Treaties Recognition Week A message from the OHRC
3. Example of Land acknowledgement in email signature
4. Canadian Centre for Diversity and Inclusion, Newcomer Inclusion

Carried.

11. OTHER BUSINESS

- (1) Community Response to Hate
 - A. Council Resolution – selecting sub-committee members and meeting date(s) (Page 11)
 - B. Resolution and Policy examples (Pages 12 – 24)

The following members volunteered to join the sub-Committee Courtney, Berenice, Alicia, Karen. Cathy Tustin, Human Resources Generalist, also volunteered to be on the Committee. The members of the Committee discussed allowing Kyle who was absent the opportunity to join at the next meeting. The members of the sub-Committee decided on meeting December 12th from 4:30 to 6:00 PM.

- (2) Henna Tattoo's for cultural events (ongoing item)

Councillor Charlene Biggerstaff mentioned she has contact information for a local Henna Tattoo artist. Councillor Biggerstaff advised she would send the information to Sarah Brislin, the Committee Coordinator, to be kept on file.

- (3) Music in the Streets 2018 (ongoing item)

The Committee discussed ideas for the 2018 Music in the Streets Festival. The Committee divided up actions to be investigated. Members will report back on in January. The Action items were divided as follows:

Charlene Biggerstaff:

- Explore opportunities with Keswick high school dance availability and possibility of a cultural dance. It was suggested students could earn volunteer hours for their performance.

- Investigate if there are any other dance schools in town.
- Tentatively book – Tina Hurley, Dance Express, for the around the world dance and investigate costs.
- Approach Paul Connors in regards to
 - The possibility of sponsorship for the GEDAC tent
 - The possibility of First nations selling art work at the tent
 - Booking Dave Broadhead as a volunteer for sound
 - To request All Reasons hold tent and chair rental.

Karen McGill:

- Contact the Sutton fair about booking the stage and book if it can be borrowed at no cost.
- Confirm availability and costs of previous performers.

Sara Brislin:

- To find out if the Committee can see sponsorship and if there are any procedures that need to be followed in order to do so.
- See if the Mayor is available.

Alicia Lauzon:

- To explore the possibility of inviting performers who participated in the International Day for the Elimination of Racial Discrimination.

(4) Georgina 200 year anniversary 2018 event, discussion

Cathy Tustin advised she would follow up with recreation to find out the plan for Georgina's 200 year anniversary and see if and how GEDAC can support or assist.

(5) Diversity and Food event, discussion

Berenice Ruhl advised she would reach out to Regional Councillor Davison to see if she has any further information.

Cathy Tustin advised she would find out more about the international cooking program that is currently offered through the town at the link.

(6) Communications strategy, discussion

Discussed compiling blurbs that could be communicated on social media periodically. Cathy Tustin advised she would investigate the purchase of a Religious and cultural observances and holidays Calendar for 2018.

Courtney Baumhard advised she would into messages that could be used in the communications strategy and start compiling.

Berenice Ruhl offered to look into profiles of Canadians that would tie into the messages.

Alicia Lauzon advised once messages and profiles were selected she could see what events might tie in and send the event posters.

12. CLOSED SESSION, IF REQUIRED

13. MOTION TO ADJOURN

Next meeting: January 9, 2018.

Moved by Berenice Ruhl, Seconded by Courtney Baumhard

RESOLUTION NO. GEDAC-2017-0042

That the Georgina Equity and Diversity Advisory Committee November 14, 2017, meeting adjourn at 5:57 PM.

Carried.

Karen McGill
Chair

C. Sarah A. Brislin
Committee Services Coordinator

Sarah Brislin

From: Ontario News <newsroom@ontario.ca>
Sent: December-14-17 1:06 PM
To: Sarah Brislin
Subject: Ontario Working to Build an Inclusive and Equitable Society for All



News Release

Ontario Working to Build an Inclusive and Equitable Society for All

December 14, 2017

Province Releases First Anti-Black Racism Strategy

Ontario is taking action to address the intergenerational impacts of slavery, an extended history of racial stigmatization and ongoing systemic racism that contributes to disparity in outcomes for Black Ontarians.

The province today released the [Anti-Black Racism Strategy](#), which creates a roadmap for how government and its institutions will work to eliminate disparities for Black Ontarians in the child welfare, education and justice sectors. The strategy focuses on improving outcomes by:

- Setting long-term targets to reduce disparities for Black Ontarians in the child welfare, justice and education systems
- Creating anti-racism tools to support transformation within the government
- Partnering with organizations that serve a high percentage of Black Ontarians to run pilot projects to understand how anti-Black racism manifests and work in real time to address it
- Fostering stronger relationships with the Black community
- Increasing public awareness and understanding of systemic racism and its impacts on Black communities.

Fighting anti-Black racism is part of Ontario's plan to create fairness and opportunity during this period of rapid economic change. The plan includes a higher minimum wage and better working conditions, free tuition for hundreds of thousands of students, easier access to affordable child care, and free prescription drugs for everyone under 25 through the biggest expansion of medicare in a generation.

QUICK FACTS

- In February 2017, the Ontario government recognized the United Nations (UN) Decade for People of African Descent (2015-2024), and is taking action to eliminate anti-Black racism.
- Between 2001 and 2016, Ontario's Black population increased by more than 50 per cent, to approximately 627,000, or 5 per cent of Ontario's population.
- Of all racialized people in Ontario under the age of 15, 20 per cent are Black.
- By 2036, racialized people will account for an estimated 48 per cent of Ontario's population.
- The Anti-Black Racism Strategy is a commitment outlined in *A Better Way Forward: Ontario's 3-Year Anti-Racism Strategic Plan*, released earlier this year, which builds on decades of activism, research and reports calling for government action to address anti-Black racism.
- Systemic racism occurs when institutions or systems create or maintain racial inequity, often as a result of hidden institutional biases in policies, practices and procedures that privilege some groups and disadvantage others.

ADDITIONAL RESOURCES

- [A Better Way Forward: Ontario's 3-Year Anti-Racism Strategic Plan](#)
- [Anti-Racism Directorate](#)
- [United Nations International Decade for People of African Descent](#)

QUOTES

"Everyone in Ontario has the right to lead a life free of prejudice and discrimination. We can't stand by and allow systemic racism to persist — it is wrong. And it's up to all of us to tackle these issues head-on. When Black people in Ontario are victimized or discriminated against in any way, we are all diminished. With the launch of this Anti-Black Racism Strategy, we are making ourselves accountable in the fight to eliminate the discrimination and inequality that Ontario's Black community continues to endure. Together we will build a fairer, better province for everyone."

— *Kathleen Wynne, Premier*

Sarah Brislin

From: Ontario News <newsroom@ontario.ca>
Sent: December-06-17 1:52 PM
To: Sarah Brislin
Subject: Statement by Minister Laura Albanese



Statement

Statement by Minister Laura Albanese

December 6, 2017

I want to thank the Auditor General for her report and recommendations. Immigration is critically important to our economic future. The Ministry of Citizenship and Immigration and I believe the Auditor's observations and recommendations are both timely and significant.

Programs and services for newcomers in Ontario help tens of thousands of immigrants each year. The Ministry of Citizenship and Immigration and I are aware of her recommendations, and we have already taken action to address many of the concerns she has identified.

Together with the federal Minister of Immigration, Refugees and Citizenship, I recently signed a new Canada-Ontario Immigration Agreement, which formalizes the bilateral relationship between Canada and Ontario in the areas of immigration planning, policy, operations, and information sharing. A Settlement Memorandum of Understanding will also be signed between Canada and Ontario to provide a framework for improved coordination of settlement and integration services.

We are actively working to ensure the Ministry has timely, reliable, and high quality information to support decision making and maximize outcomes. We have also increased our focus on evaluating program relevance, performance, efficiency and effectiveness.

We look forward to working with our partners to continuously improve our programs for newcomers to help them succeed in Ontario.

CONTACTS

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Ministry of Citizenship and Immigration
<http://www.ontario.ca/citizenship>

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Sarah Brislin

From: Ontario News <newsroom@ontario.ca>
Sent: November-25-17 9:06 AM
To: Sarah Brislin
Subject: Joint Statement on the International Day for the Elimination of Violence Against Women



Statement

Joint Statement on the International Day for the Elimination of Violence Against Women

November 25, 2017

Today, Indira Naidoo-Harris, Minister of the Status of Women, and Dr. Helena Jaczek, Minister of Community and Social Services, issued the following statement:

"Sexual violence and harassment against women is prevalent in our society. One in three women will experience some form of sexual assault in her lifetime. This is unacceptable and cannot be tolerated.

That is why, on November 25, we acknowledge the International Day for the Elimination of Violence Against Women. This day, which begins 16 Days of Activism Against Gender-Based Violence, is an important opportunity to raise awareness about violence against women and all violence based on gender and to recognize and support those who have experienced abuse.

Our government remains committed to ending violence against anyone based on their gender, gender expression and/or gender identity. We are actively working to achieve this goal through strategies to end domestic violence, [sexual violence and harassment](#), [violence against Indigenous women](#), and [human trafficking](#).

Despite the progress that has been made, we know there is still so much work to do. Over the past year we engaged with experts, groups and people with lived experience of domestic violence and gender-based violence across Ontario. We would like to thank those who participated in these engagement sessions. We are also grateful to Ontario's Roundtable on Violence Against Women and the Executive and Provincial Committees to End Violence Against Indigenous Women for their invaluable and ongoing advice. As a result, plans are underway to update our [Domestic Violence Action Plan](#) and create a new gender-based violence strategy.

On behalf of the Ontario government, we thank the individuals, communities, agencies and organizations across the province who play a vital role in supporting survivors and their families. Your work is so important.

Finally, as we prepare for the National Day of Remembrance and Action on Violence Against Women on December 6, we must continue to challenge deep-rooted attitudes and behaviours that grow from misogyny and other forms of hate-motivated discrimination that lead to violence against women.

While our society has made great advances towards recognizing women's rights and achieving gender equality, we cannot stop until we have put an end to gender-based violence once and for all."

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Sarah Brislin

From: Ontario News <newsroom@ontario.ca>
Sent: November-23-17 9:43 AM
To: Sarah Brislin
Subject: Province and Chiefs of Ontario Reaffirm Commitment to Work Together Toward Reconciliation



Statement

Province and Chiefs of Ontario Reaffirm Commitment to Work Together Toward Reconciliation

November 23, 2017

Premier Kathleen Wynne and Ontario Regional Chief Isadore Day released this joint statement following the fourth annual Chiefs of Ontario Leaders in the Legislature event in Toronto:

"For the past three days, over 25 Provincial Cabinet Members and First Nations Chiefs from across the province met to discuss our shared interests, the challenges we face and the collaborative steps we are taking to move forward on our journey toward reconciliation.

Generations of oppression and abuse have created systemic inequality for First Nations people. These are complicated, multifaceted issues -- but by actively coming together to create more opportunities and more fairness, we are addressing them.

Events like the Leaders in the Legislature are part of an ongoing process to rebuild -- or, in some cases, build for the very first time -- strong partnerships based on mutual trust, respect and fairness between Ontario and First Nations communities.

The productive conversations at this year's forum surrounded three overarching themes: safe communities and cannabis; community well-being and lifelong learning; and environment, energy and infrastructure.

We discussed Ontario's plans for the largest policing transformation in a generation, focusing on community safety and well-being. This includes the opportunity for First Nations communities to establish their own police service boards under provincial policing legislation, better enabling the provision of culturally responsive practices for the communities they serve.

Acknowledging the unique challenges for Ontario and the Chiefs of Ontario, we shared our thoughts on the safe and sensible regulation of the use and distribution of recreational cannabis. This is an issue that is closely related to

building healthy and safe communities, whether it's addressing concerns about health impacts on communities or exploring how First Nations communities could participate in retail and distribution. We agreed that all parties, including Canada, have much more work to do with First Nations immediately and into the future, engaging and consulting First Nations on implementation of cannabis programing.

And we talked about our plans to develop resources responsibly and equitably as partners. We share the desire to develop projects together in a way that uses traditional knowledge to protect land and water for future generations, and to make progress on negotiating resource revenue sharing arrangements for forestry and mining. We only have to think about the impacts that historical mercury discharges into the English and Wabigoon Rivers have had on Indigenous communities to understand why we need to be vigilant about protecting the environment and working in partnership with First Nations.

As an example of Leaders in the Legislature activities, the presentation of a four corner table process highlighted the value in bringing together all four orders of government -- First Nations, municipalities, the province and the federal government -- in order to promote community safety and eliminate the racism and violence encountered by far too many First Nations people in urban areas. In the weeks and months to come, there will be more four corner table national engagements, with a report to be presented in July 2018 at the Assembly of First Nations' Annual General Assembly in Vancouver.

The work to rebuild trust and community is ongoing and sometimes difficult, but the progress we are making is real. We still have so much to do in order to bring about real and lasting change for this generation, our children and our grandchildren. Today, we recommit to taking the necessary steps to strengthen our government-to-government relationship and, most importantly, create more fairness and opportunities for First Nations communities across Ontario."

MULTIMEDIA AND ELECTRONIC PRESS KIT

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Sarah Brislin

From: Ontario News <newsroom@ontario.ca>
Sent: November-08-17 1:15 PM
To: Sarah Brislin
Subject: Ontario Ensuring Students Learn Indigenous Histories and Cultures



News Release

Ontario Ensuring Students Learn Indigenous Histories and Cultures

November 8, 2017

Province Equipping Educators to Teach Indigenous Contributions and Perspectives

Ontario is empowering educators to implement a revised curriculum for all students about the contributions, histories, culture and perspectives of Indigenous Peoples.

Mitzie Hunter, Minister of Education, and David Zimmer, Minister of Indigenous Relations and Reconciliation, were at Milliken Mills High School in Unionville today to make the announcement.

The province is supporting teachers to deliver the new curriculum, which has been developed with Indigenous partners, and focuses on residential schools, treaties and Indigenous people's historical and contemporary contributions to Canada.

Ontario is continuing to revise the education curriculum in response to the [Truth and Reconciliation Commission's Calls to Action](#). Revisions to the curriculum have been guided by residential schools survivors, First Nations, Métis and Inuit partners as well as education stakeholders. The revised curriculum includes grade-appropriate learning opportunities about residential schools, treaties and Indigenous people's historical and contemporary contributions to Canada. The most recent curriculum revisions support mandatory learning on the impact of colonialism and the rights and responsibilities we have to understand our shared history and to build our collective future in the spirit of reconciliation.

Promoting greater awareness of Indigenous histories and cultures is one of many steps on Ontario's journey of healing and reconciliation with Indigenous peoples. It reflects the government's commitment to working with Indigenous partners and rebuilding relationships based on trust and respect with First Nations, Métis and Inuit.

QUICK FACTS

- Ontario is investing \$2.7 million to support capacity building for educators to teach the new curriculum.
- The current revisions to Ontario's curriculum are in response to [The Truth and Reconciliation Commissions Calls to Action #62 and #63](#).
- The revised curriculum includes: Social Studies (Grades 4 to 6) and History (Grades 7, 8 and 10).
- Ontario has also committed to revising Social Studies (Grades 1 to 3), Geography (Grade 9), Civics and Citizenship (Grade 10) and select senior courses from the Canadian and World Studies (Grades 11 to 12), along with Social Sciences and Humanities (Grades 11 to 12).
- The teaching of the histories, culture and perspectives of Indigenous peoples — including residential schools — is now a mandatory part of the teacher training curriculum.
- In 2014, Ontario sent First Nations and Treaties maps to every elementary and secondary school in the province to help raise awareness about treaties.
- Ontario has designated the first week of November as [Treaties Recognition Week](#) to promote public education and awareness about treaties and treaty relationships.

ADDITIONAL RESOURCES

- [Indigenous Education Strategy](#)
- [Reconciliation](#)
- [The Journey Together](#)

QUOTES

"Education is central to moving forward on our shared path towards reconciliation. This new mandatory curriculum means that every Ontario student will build a greater awareness and understanding of Indigenous histories, cultures and perspectives. That shared understanding is essential as we move forward together."

— *Mitzie Hunter, Minister of Education*

"The co-developed curriculum will provide students with a better understanding of the role of Indigenous people in Ontario's past, present, and future. One way is by recognizing and respecting treaties as

important responsibilities shared by all Ontarians. That's why I am proud to support initiatives like this revised curriculum that bring greater awareness to the treaty relationship."

— *David Zimmer, Minister of Indigenous Relations and Reconciliation*

"The Métis Nation of Ontario recognizes the efforts of the Government of Ontario to address the Truth and Reconciliation Commission's Calls to Action by working together with the Métis, First Nations and Inuit peoples in Ontario. The Métis people are a rights-bearing, Indigenous people of Canada, and this revised curricula will help tell their story, a story that has for far too long been forgotten in Canadian classrooms and in our country's law and policy. This is a great beginning, but there is more work ahead. The Métis Nation of Ontario looks forward to continuing the respectful and productive working relationship that it has with Ontario."

— *Margaret Froh, President, Métis Nation of Ontario*

"Tungasuvvingat Inuit is pleased to be a partner in the development of co-created curriculum for Inuit in Ontario. For the first time, all Ontarian learners will have access to accurate and directly informed Inuit, First Nations and Métis history and culture in their studies. Education is the key to supporting ongoing reconciliation among our youth and future generations which will ensure a brighter and more equitable future for all in Ontario."

— *Jason LeBlanc, Executive Director, Tungasuvvingat Inuit*

"The OPSBA Indigenous Trustees Council welcomes the introduction of revised curriculum to support more learning about and greater understanding of Indigenous histories, cultures and perspectives. Advancing Reconciliation is a goal and responsibility we all share, and the role of the education system is crucial to this work."

— *Mary Lynch Taylor, Indigenous Trustees Council, Ontario Public School Boards' Association*

CONTACTS

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416-325-2454

Sarah Brislin

From: Ontario News <newsroom@ontario.ca>
Sent: November-08-17 11:07 AM
To: Sarah Brislin
Subject: Statement from the Minister of Indigenous Relations and Reconciliation on Aboriginal Veterans Day



Statement

Statement from the Minister of Indigenous Relations and Reconciliation on Aboriginal Veterans Day

November 8, 2017

David Zimmer, Minister of Indigenous Relations and Reconciliation, released the following statement to mark Aboriginal Veterans Day:

"On behalf of the government and people of Ontario, I want to recognize the enormous contributions of First Nations, Métis, and Inuit veterans. Today is an opportunity for us all to reflect upon their dedication and sacrifice.

There is a long history of Indigenous people offering their service in alliance with the British and Canadian militias and militaries, from the Seven Years War, to the American Revolution, to the War of 1812. Without Indigenous peoples and the contributions of their veterans, Canada would not be the country it is today.

This year, we marked the 100th anniversary of the Battle at Vimy Ridge, and I want to recognize the participation of many Indigenous peoples in this critical victory in particular. I also want to acknowledge the important role played by the Union of Ontario Indians who, alongside delegates from other Indigenous organizations, travelled with veterans from their communities to pay respects and take part in remembrance ceremonies at the Vimy Memorial in France earlier this year.

Ontario is proud to acknowledge the legacy of the veterans of Vimy, just as we are proud to acknowledge the veterans of the wars and missions since, and to support the Indigenous people serving Canada in operations around the world.

Thank you for your service."

CONTACTS

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Ministry of Indigenous Relations and Reconciliation
<https://www.ontario.ca/indigenous>

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Sarah Brislin

From: Cathy Tustin
Sent: November-21-17 10:54 AM
To: Sarah Brislin
Subject: FW: Georgina's 200 year anniversary

For next GEDAC meeting.

From: Phil Rose-Donahoe
Sent: November-21-17 10:22 AM
To: Cathy Tustin <ctustin@georgina.ca>; Patti White <pwhite@georgina.ca>
Subject: RE: Georgina's 200 year anniversary

Hey Cathy,

Here is what we are proposing so far:

- Branded swag and online calendar (Georgina200.ca) that features 200 Georgina events during 2018 with information and links to the organizing groups – in partnership with Chamber of Commerce
- Historical displays to be shared among Town facilities and community groups
- Purchase of 12 light post signs along ROC Parkway that commemorate significant historical moments (similar to those made for 2017 Can Day Celebrations)
- Enhancements to Canada Day Celebrations to be organized in partnership with the G200 Planning Committee

I could see GEDAC assist in developing the historical displays and light post signs to ensure the content is reflective of Georgina's diversity. I can also see the committee help with Canada Day celebrations. Did the committee have any other ideas that were discussed at the meeting?

Thanks,
Phil

From: Cathy Tustin
Sent: November-20-17 2:04 PM
To: Patti White <pwhite@georgina.ca>
Cc: Phil Rose-Donahoe <prosedonahoe@georgina.ca>
Subject: RE: Georgina's 200 year anniversary

Thanks Patti, the GEDAC had a conversation about it at the last meeting. I said I'd ask. We want to know if there is a way for us to participate. I'll let them know and we'll follow up with Phil.

Cathy

From: Patti White
Sent: November-20-17 1:15 PM

To: Cathy Tustin <ctustin@georgina.ca>
Cc: Phil Rose-Donahoe <prosedonahoe@georgina.ca>
Subject: RE: Georgina's 200 year anniversary

Phil is the best one to speak to about this as he is part of the Georgina 200 committee.
Currently, RC has put in a budget item to host a celebration within Canada Day celebration on July 1st.

From: Cathy Tustin
Sent: November-20-17 12:51 PM
To: Patti White
Subject: Georgina's 200 year anniversary

Hi Patti, does rec & culture have any plans for celebrations yet?



Cathy Tustin, CHRL

Senior Human Resources Consultant | Human Resources
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Sarah Brislin

From: Cathy Tustin
Sent: November-20-17 4:03 PM
To: Sarah Brislin
Subject: RE: Action Item - diversity Cooking event.
Attachments: around_the_world_in_10_dishes.pdf

Hi Sarah, attached is a flyer with information about the international cooking class at the Link. Cathy

From: Sarah Brislin
Sent: November-20-17 9:23 AM
To: blruhl . <berenice.ruhl@gmail.com>; Cathy Tustin <ctustin@georgina.ca>
Subject: Action Item - diversity Cooking event.

Berenice Ruhl advised she would reach out to Regional Councillor Davison to see if she has any further information. Councillor Davison's email is ndavison@georgina.ca and her **Mobile Phone:** 289-716-0196.

Cathy Tustin advised she would find out more about the international cooking program that is currently offered through the town at the link.

C. Sarah A. Brislin, BA, Dipl.M.A
Committee Services Coordinator
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www.georgina.ca

Sarah Brislin

From: Cathy Tustin
Sent: November-23-17 11:06 AM
To: Sarah Brislin
Subject: multicultural multifaith electronic calendar
Attachments: multicultural calendars - quotes.pdf

Hi Sarah,

I got three quotes:

Diversity Net: One year licence for Multicultural Calendar is \$500

Multiculturalcalendar: \$700

Multifaith: \$1,250

Details attached.



Cathy Tustin, CHRL

Senior Human Resources Consultant | Human Resources

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