



THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE

AGENDA

Tuesday, May 8, 2018

4:30 PM

Council Chambers

Followed by sub-committee meeting

1. CALL TO ORDER

“We would like to begin today’s meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.”

2. ROLL CALL

3. INTRODUCTION OF ADDENDUM ITEMS

4. APPROVAL OF AGENDA

5. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

6. ADOPTION OF MINUTES

Pages 1-4

- (1) Meeting minutes from Tuesday April 10th, 2018

7. DELEGATIONS/SPEAKERS

8. PRESENTATIONS

9. CONSIDERATION OF REPORTS ON THE AGENDA

10. COMMUNICATIONS

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- (1) Champion of Diversity Award – Letter from the Ministry of Citizenship and Immigration.

11. OTHER BUSINESS

- (1) Page 6
Community Response to Hate – Final Version for approval to recommend to council
- (2) Music in the Streets 2018 (ongoing item)
- (3) Georgina 200 year anniversary 2018 event (ongoing item)

12. CLOSED SESSION, IF REQUIRED

13. MOTION TO ADJOURN

Next meeting: Tuesday June 12, 2018, 4:30 p.m., Council Chambers



THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE
MINUTES

Tuesday, April 10th, 2018
4:30 PM
Council Chambers
Followed by sub-committee meeting

1. CALL TO ORDER

“We would like to begin today’s meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.”

2. ROLL CALL

The following Committee members were in attendance:

Karen McGill, Chair
Courtney Baumhard, Vice Chair
Councillor Charlene Biggerstaff
Alicia Lauzon
Berenice Ruhl
Kyle Stipanic

The following staff members were in attendance:

Sandra Dipietrantonio, Committee Services Coordinator
Cathy Tustin, Senior Human Resources Consultant

3. INTRODUCTION OF ADDENDUM ITEMS None.

4. APPROVAL OF AGENDA

Moved by Courtney Baumhard, Seconded by Kyle Stipanic

RESOLUTION NO. GEDAC-2018-0011

That the Georgina Equity and Diversity Advisory Committee approve the February 13, 2018, meeting agenda.

Carried.

5. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF None.

6. ADOPTION OF MINUTES

- (1) Meeting minutes from Tuesday February 13, 2018

Moved by Kyle Stipanic, Seconded by Courtney Baumhard

RESOLUTION NO. GEDAC-2018-0012

That the minutes of the Georgina Equity and Diversity Advisory Committee meeting held on February 13, 2018, be adopted as presented.

Carried.

7. DELEGATIONS/SPEAKERS None.
8. PRESENTATIONS None.
9. CONSIDERATION OF REPORTS ON THE AGENDA None.
10. COMMUNICATIONS

- (1) Holidays and Observances Calendar

Moved by Kyle Stipanic, Seconded by Bernice Ruhl

RESOLUTION NO. GEDAC-2018-0013

That the Georgina Equity and Diversity Advisory Committee receive the following Communications items:

1. Holidays and Observances Calendar

Carried.

11. OTHER BUSINESS

- (1) Community Response to Hate (ongoing item)

- (2) Music in the Streets 2018 (ongoing item)

General discussion took place amongst the members in regards to pricing, venues and renting of chairs. Finalization will be discussed at the June meeting.

- (3) Georgina 200 year anniversary 2018 event, discussion - Committee members to report back on actions assigned at the November 14, 2017 meeting.

Karen McGill, Chair will be looking for a volunteer to participate in this event.

- (4) Diversity & Inclusivity Policy
- (5) Terms of Reference

The members recommended that if it was easier to keep the logo consistent with the Town's logo then it was okay with them to change it. A correction to the title of "York Regional Police Diversity & Cultural Bureau" should be "York Regional Police Diversity Equity & Inclusion Bureau".

Moved by Kyle Stipanic, Seconded by Courtney Baumhard

- (6) Inclusion Charter – Our Commitment to welcoming and inclusive Communities, MDIG and CPC Endorsement Resource and Draft Inclusion Charter Endorsement Plan.

Moved by Bernice Ruhl, Seconded by Courtney Baumhard

RESOLUTION NO. GEDAC-2018-0014

That the Georgina Equity and Diversity Advisory Committee request that Council endorse the Inclusion Charter of York Region and will work with Town staff to draft a unique commitment paragraph for the Town of Georgina.

Carried.

12. CLOSED SESSION, IF REQUIRED

13. MOTION TO ADJOURN

Next meeting: Tuesday May 8th, 2018.

Moved by Kyle Stipanic, Seconded by Courtney Baumhard

RESOLUTION NO. GEDAC-2018-0015

That the meeting adjourn at 5:15 p.m.

Carried.

Sandra Dipietrantonio
Committee Services Coordinator

Karen McGill, Chair

**Ministry of Citizenship and
Immigration**

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APR 18 2018

TOWN OF GEORGINA

March 2018

Dear Friends,

Throughout the year, Ontarians from all walks of life play a vital role in championing diversity and the richness it brings to the province.

Today, I am writing to encourage you to submit a nomination for the **Champion of Diversity Award** so that outstanding individuals, groups and employers receive the recognition they deserve for actively promoting diversity and inclusion and immigrant economic success in Ontario. You can submit a nomination under the following award categories:

- Inclusion and Diversity
- Cross-Cultural Understanding
- Business Leadership in Immigrant Employment

To submit a nomination for this award:

- a) Visit ontario.ca/honoursandawards.
- b) Select the **Inclusion** category.
- c) Click on **Champion of Diversity Award**.
- d) Download the PDF form.
- e) Read the eligibility criteria and instructions carefully.
- f) Fill out the form, then submit it **no later than May 15, 2018**. Instructions for submitting your nomination package can be found on the website.

If you have any questions please call 416-314-7526, toll free 1-877-832-8622 or TTY 416-327-2391, or email ontariohonoursandawards@ontario.ca.

Thank you for your support of this important recognition program.

Sincerely,

A handwritten signature in black ink that reads "Laura Albanese".

Laura Albanese
Minister

The Town of Georgina Resolution Against Hate

The Georgina Equity and Diversity Advisory Committee recommends Council adopt the following stance against hate:

That the Town of Georgina Town Council:

1. Is committed to the promotion of democratic freedoms, human rights, and individual dignity, and;
2. Acknowledges that all members of, and visitors to, the community deserve to be treated with fairness, respect, and dignity, and;
3. Acknowledges that it is the duty of members of Council to work diligently to support existing federal and provincial legislation that promote human rights and accessibility, and;
4. Operates with fairness and respect for differences and a duty to work together for goodwill and common good, and;
5. Recognizes that employing a broad range of strategies to promote human rights and individual dignity is integral to creating an environment free from discrimination, harassment, prejudice, bullying, and hate, and;
6. Resolves to demonstrate leadership by initiating or strengthening programs and strategies that are bias-free, giving particular attention to public accountability, policy-making, equitable human resource practices, education, community outreach, and partnerships.