



THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE

MINUTES

Tuesday, November 14, 2017
4:30 PM
Council Chambers

1. CALL TO ORDER

The meeting was called to order at 4:37 PM.

The Chair read the following statement:

"We would like to begin today's meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one that we strive to build a cooperative and respectful relationship with."

2. ROLL CALL

The following Committee members were present:

Karen McGill, Chair
Courtney Baumhard, Vice Chair
Councillor Charlene Biggerstaff
Alicia Lauzon
Berenice Ruhl

The following Committee member was absent with regrets:

Kyle Stipanic

The following staff members were in attendance:

Cathy Tustin, Human Resources Generalist
Sarah Brislin, Committee Services Coordinator

3. INTRODUCTION OF ADDENDUM ITEMS - *None*

4. APPROVAL OF AGENDA

Moved by Courtney Baumhard, Seconded by Berenice Ruhl

RESOLUTION NO. GEDAC-2017-0039

That the Georgina Equity and Diversity Advisory Committee approve the November 14, 2017, meeting agenda.

Carried.

5. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF - *None*

6. ADOPTION OF MINUTES

(1) Meeting minutes from October 10, 2017

The Committee noted a spelling error under Section 8. Presentations, Karen Singh's name was spelled incorrectly.

Moved by Courtney Baumhard, Seconded by Councillor Charlene Biggerstaff

RESOLUTION NO. GEDAC-2017-0040

That the Georgina Equity and Diversity Advisory Committee October 10, 2017, meeting minutes be adopted as amended.

Carried.

7. DELEGATIONS/SPEAKERS - *None*

8. PRESENTATIONS - *None*

9. CONSIDERATION OF REPORTS ON THE AGENDA - *None*

10. COMMUNICATIONS

(1) Ontario Supporting Diverse and Inclusive Communities

The Committee requested the funding opportunities be forwarded to Rogers Cable by Committee Services Coordinator Sarah Brislin.

(2) Statement from Ontario Regional Chief Isadore Day and Minister of Indigenous Relations and Reconciliation on Treaties Recognition Week

(3) Example of Land acknowledgement in email signature

(4) Canadian Centre for Diversity and Inclusion, Newcomer Inclusion (<http://ccdi.ca/event/cope-newcomer-toronto/>)

Moved by Courtney Baumhard, Seconded by Councillor Charlene Biggerstaff

RESOLUTION NO. GEDAC-2017-0041

That the Georgina Equity and Diversity Advisory Committee receive the following Communication items:

1. Ontario Supporting Diverse and Inclusive Communities
2. Statement from Ontario Regional Chief Isadore Day and Minister of Indigenous Relations and Reconciliation on Treaties Recognition Week A message from the OHRC
3. Example of Land acknowledgement in email signature
4. Canadian Centre for Diversity and Inclusion, Newcomer Inclusion

Carried.

11. OTHER BUSINESS

- (1) Community Response to Hate
 - A. Council Resolution – selecting sub-committee members and meeting date(s) (Page 11)
 - B. Resolution and Policy examples (Pages 12 – 24)

The following members volunteered to join the sub-Committee Courtney, Berenice, Alicia, Karen. Cathy Tustin, Human Resources Generalist, also volunteered to be on the Committee. The members of the Committee discussed allowing Kyle who was absent the opportunity to join at the next meeting. The members of the sub-Committee decided on meeting December 12th from 4:30 to 6:00 PM.

- (2) Henna Tattoo's for cultural events (ongoing item)

Councillor Charlene Biggerstaff mentioned she has contact information for a local Henna Tattoo artist. Councillor Biggerstaff advised she would send the information to Sarah Brislin, the Committee Coordinator, to be kept on file.

- (3) Music in the Streets 2018 (ongoing item)

The Committee discussed ideas for the 2018 Music in the Streets Festival. The Committee divided up actions to be investigated. Members will report back on in January. The Action items were divided as follows:

Charlene Biggerstaff:

- Explore opportunities with Keswick high school dance availability and possibility of a cultural dance. It was suggested students could earn volunteer hours for their performance.

- Investigate if there are any other dance schools in town.
- Tentatively book – Tina Hurley, Dance Express, for the around the world dance and investigate costs.
- Approach Paul Connors in regards to
 - The possibility of sponsorship for the GEDAC tent
 - The possibility of First nations selling art work at the tent
 - Booking Dave Broadhead as a volunteer for sound
 - To request All Reasons hold tent and chair rental.

Karen McGill:

- Contact the Sutton fair about booking the stage and book if it can be borrowed at no cost.
- Confirm availability and costs of previous performers.

Sara Brislin:

- To find out if the Committee can see sponsorship and if there are any procedures that need to be followed in order to do so.
- See if the Mayor is available.

Alicia Lauzon:

- To explore the possibility of inviting performers who participated in the International Day for the Elimination of Racial Discrimination.

(4) Georgina 200 year anniversary 2018 event, discussion

Cathy Tustin advised she would follow up with recreation to find out the plan for Georgina's 200 year anniversary and see if and how GEDAC can support or assist.

(5) Diversity and Food event, discussion

Berenice Ruhl advised she would reach out to Regional Councillor Davison to see if she has any further information.

Cathy Tustin advised she would find out more about the international cooking program that is currently offered through the town at the link.

(6) Communications strategy, discussion

Discussed compiling blurbs that could be communicated on social media periodically. Cathy Tustin advised she would investigate the purchase of a Religious and cultural observances and holidays Calendar for 2018.

Courtney Baumhard advised she would into messages that could be used in the communications strategy and start compiling.

Berenice Ruhl offered to look into profiles of Canadians that would tie into the messages.

Alicia Lauzon advised once messages and profiles were selected she could see what events might tie in and send the event posters.

12. CLOSED SESSION, IF REQUIRED

13. MOTION TO ADJOURN

Next meeting: January 9, 2018.

Moved by Berenice Ruhl, Seconded by Courtney Baumhard

RESOLUTION NO. GEDAC-2017-0042

That the Georgina Equity and Diversity Advisory Committee November 14, 2017, meeting adjourn at 5:57 PM.

Carried.



Karen McGill
Chair



C. Sarah A. Brislin
Committee Services Coordinator