



THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE

AGENDA

Tuesday, October 22, 2019
4:30 PM
Council Chambers

1. CALL TO ORDER

“We would like to begin today’s meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.”

2. ROLL CALL

3. INTRODUCTION OF ADDENDUM ITEMS

4. APPROVAL OF AGENDA

5. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

6. ADOPTION OF MINUTES

Pages 1 to 5

(1) Meeting minutes from Tuesday, September 24, 2019

7. DELEGATIONS/SPEAKERS

8. PRESENTATIONS

9. REPORTS

10. COMMUNICATIONS

(1) Videos

A. Inclusion Starts with I

(<https://www.youtube.com/watch?v=2g88Ju6nkcg&feature=youtu.be>)

B. Respect & Inclusion at Deliotte

(<https://www.youtube.com/watch?v=7G0OUHnCudw&feature=youtu.be>)

C. Apple – Inclusion & Diversity –Open
(<https://www.youtube.com/watch?v=cvb49-Csq1o&feature=youtu.be>)

D. Incusion
(<https://www.youtube.com/watch?v=6SnXBKEfr2s&feature=youtu.be>)

11. OTHER BUSINESS

(1) Working Group updates:

A. Appoint members to

1. Communication Strategy Group
2. Community Initiatives Group

B. Assign working group tasks

- Hate slogan
- Prelude to diversity dinner
- Diversity dinner
- Council diversity training
- Bursary/Education Award
- Pride Parade

(2) Discussion - Community Response to Resolution against Hate, request for comments from HR.

(3) Community Response to Hate Slogan

(3) Education and empowerment event & Diversity Dinner

A. Tasks:

1. When & Where: select date, time, and potential venues (Committee)
2. Who: Select speakers/educators, participants (Community Initiatives Group)
3. What: goals of the event and topics for discussion
4. How: How will goals be achieved, i.e. multi-cultural foods etc. (Community Initiatives Group)

12. CLOSED SESSION, IF REQUIRED

13. MOTION TO ADJOURN

Next meeting date: November 12, 2019



THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE

MINTUES

Tuesday, September 24, 2019
4:30 PM
Council Chambers

1. CALL TO ORDER

The meeting was called to order at 4:38 PM.

“We would like to begin today’s meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.”

2. ROLL CALL

The following Committee members were in attendance:

Kyle Stipanic, Vice Chair

Mayor Margaret Quirk

Berenice Ruhl

Lily Pourzand, Sandgate representative (arrived at 4:57 PM)

Alicia Lauzon, York Region Police representative

The following Committee member was absent with regrets

Karen McGill, Chair

The following staff member was in attendance:

Patti White, Manager of Recreation Services

Cathy Tustin, Human Resources Business Partner

Sarah Elliott, Committee Services Coordinator

3. INTRODUCTION OF ADDENDUM ITEMS - *None*

4. APPROVAL OF AGENDA

Moved by Berenice Ruhl, Seconded by Mayor Quirk

RESOLUTION NO. GEDAC-2019-0020

That the September 24, 2019, Georgina Equity and Diversity Advisory Committee agenda be approved as presented.

Carried

5. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF - *None*

6. ADOPTION OF MINUTES

(1) Meeting minutes from Tuesday May 28, 2019

Moved by Berenice Ruhl, Seconded by Alicia Lauzon

RESOLUTION NO. GEDAC-2019-0021

That the minutes of the Georgina Equity and Diversity Advisory Committee meeting held on May 28, 2019, be adopted.

Carried

7. DELEGATIONS/SPEAKERS - *None*

8. PRESENTATIONS - *None*

9. REPORTS

(1) Respectful Engagement Strategies for Engaging Equity-Seeking Populations – Verbal Report by Committee member Bernice Ruhl

Moved by Mayor Quirk, Seconded by Berenice Ruhl

RESOLUTION NO. GEDAC-2019-0022

That the Georgina Equity and Diversity Advisory Committee receive the verbal report from Committee member Berenice Ruhl on the Respectful Engagement Strategies for Engaging Equity Seeking Populations.

Carried.

10. COMMUNICATIONS

(1) Investing In Cultural Tourism Across Ontario

(2) Richmond Hill launches Indigenous awareness training for city staff

- (3) Statement by Associate Minister of Children and Women's Issues on World Day Against Trafficking in Persons
- (4) Ontario Investing in Shelter Expansion in Toronto to Protect Vulnerable Women and Children

Moved by Berenice Ruhl, Seconded by Mayor Quirk

RESOLUTION NO. GEDAC-2019-0023

That the Georgina Equity and Diversity Advisory Committee receive the following Communication items:

1. Investing In Cultural Tourism Across Ontario
2. Richmond Hill launches Indigenous awareness training for city staff
3. Statement by Associate Minister of Children and Women's Issues on World Day Against Trafficking in Persons
4. Ontario Investing in Shelter Expansion in Toronto to Protect Vulnerable Women and Children

Carried.

11. OTHER BUSINESS

- (1) GEDAC one fold update

The Committee reviewed the one fold.

- (2) Discussion - Community Response to Hate Slogan, request for comments from HR.

Cathy Tustin advised she would follow up with Bev Moffatt, Director of Human Resources, to review the wording and the statements align with HR policies.

The Committee advised in addition to the response to Hate Resolution they would like to consider creating a slogan in the future.

- (2) Education and empowerment event (prelude to diversity dinner – ongoing item).

The Committee discussed possible presenters that could be invited to an event as well as the potential for members of the Committee (who already speak and train in diversity and inclusion in their professional capacities) to be speakers at events. The Committee also discussed starting with a Council training session.

- (3) 2020 Proposed Schedule

The Committee accepted the 2020 proposed schedule

(4) Music in the Streets

a. 2019 debriefing

Berenice Ruhl and Mayor Quirk advised they attended the GEDAC opening ceremony for Music in the Streets.

b. 2020 participation

The Committee discussed how the Opening Ceremony at Music in the streets could be improved in the future.

(3) Motion to form Working Group, to work on:

- Bursary/Education Award
- Communication Strategy
- Diversity Dinner

Moved by Berenice Ruhl, Seconded by Alicia Lauzon

RESOLUTION NO. GEDAC-2019-0024

That the Georgina Equity and Diversity Advisory Committee Repeal **Resolution NO. GEDAC-2019-0018** stating:

Motion to form a sub-committee and Karen McGill, Chair will get in touch with different committees and individuals to see if they would like to sit on this committee

Carried.

Moved by Berenice Ruhl, Seconded by Lily Pourzand

RESOLUTION NO. GEDAC-2019-0024

That the Georgina Equity and Diversity Advisory Committee form two working groups, including:

- A communication strategy group; and,
- A community initiatives group.

Carried

The Committee will determine the members of the groups at the next meeting.

(4) Pride Parade

The Committee was asked to consider taking the lead in organizing the Pride Parade. The Committee requested that Pride Parade be added to the next agenda.

12. CLOSED SESSION, IF REQUIRED - *None*

13. MOTION TO ADJOURN

Moved by Berenice Ruhl, Seconded by Kyle Stipanic

RESOLUTION NO. GEDAC-2019-0025

That the Georgina Equity and Diversity Advisory Committee September 24, 2019, meeting adjourn at 6:03 PM.

Carried.

Kyle Stipanic, Acting Chair

Sarah Elliott,
Committee Services Coordinator