



GEORGINA

**THE CORPORATION OF THE
TOWN OF GEORGINA**
Georgina Equity and Diversity Advisory Committee Agenda

Tuesday, September 22, 2020

4:30 PM

Pages

1. CALL TO ORDER

“We would like to begin today’s meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.”

2. ROLL CALL

3. INTRODUCTION OF ADDENDUM ITEM(S)

4. APPROVAL OF AGENDA

5. DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

6. ADOPTION OF MINUTES

That the following minutes be adopted as presented:

1. Minutes for the Committee Meeting held on February 25, 2020

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7. SPEAKERS

8. DELEGATIONS/ PETITIONS

1. Lee Miller, York Region Alliance African Canadian Communities
Requesting support for the black residents of the municipality.

2. Kendra Mullings, Black York Region Youth Group

7

Requesting space for Georgina's BIPOC Youth and Community

9. PRESENTATIONS

10. REPORTS

11. GENERAL INFORMATION ITEMS

1. Adoption of the International Holocaust Remembrance Alliance's working definition of Antisemitism

The International Holocaust Remembrance Alliance's (IHRA) working definition of antisemitism:

"Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities."

RESOLUTION NO. C-2020-0148

Moved by Regional Councillor Grossi

Seconded by Councillor Waddington

That Council endorse the adoption of the International Holocaust Remembrance Alliance's (IHRA) working definition of antisemitism and advise the Georgina Equity and Diversity Committee of its endorsement.

Carried.

2. Town of Bradford West Gwillimbury's Anti-racism Resolution 8
Mayor Quirk, verbal update
3. Simcoe Landing Solidarity Walk 9

12. MOTIONS/ NOTICES OF MOTION

13. OTHER BUSINESS

1. Community Book Club

14. CLOSED SESSION

15. MOTION TO ADJOURN



THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE

MINUTES

Tuesday, February 25, 2020
 4:30 PM
 Council Chambers

1. CALL TO ORDER

The meeting was called to order at 4:32 p.m.

“We would like to begin today’s meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.”

2. ROLL CALL

The following Committee members were in attendance:

Karen McGill, Chair

Kyle Stipanic, Vice Chair

Andrew Snowball

Lily Pourzand, Sandgate representative

Alicia Lauzon, York Region Police representative

Berenice Ruhl

Mayor Margaret Quirk (left 5:21 p.m.)

The following Committee member was absent with regrets: None.

The following staff members were in attendance:

Cathy Tustin, Human Resources Business Partner

Patti White, Manager of Recreation & Culture

Sandra Dipietrantonio, Records Coordinator

3. INTRODUCTION OF ADDENDUM ITEMS- None.

4. APPROVAL OF AGENDA

Moved by Kyle Stipanic, Seconded by Alicia Lauzon

RESOLUTION NO. GEDAC-2020-0006

That the February 25, 2020 Georgina Equity and Diversity Advisory Committee agenda be approved as presented.

Carried.

5. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF - *None*
6. ADOPTION OF MINUTES

(1) Meeting minutes from Tuesday, January 28, 2020

Item 2. Roll Call remove Patti White.

Moved by Kyle Stipanic, Seconded by Berenice Ruhl

RESOLUTION NO. GEDAC-2020-0007

That the minutes of the Georgina Equity and Diversity Advisory Committee meeting held on January 28, 2020, be adopted as amended.

Carried.

7. DELEGATIONS/SPEAKERS
8. PRESENTATIONS
9. REPORTS
10. COMMUNICATIONS
 - (1) Email: The Holocaust
 - (2) Statement by Premier Ford on the Anniversary of the Islamic Cultural Centre Shooting
 - (3) Premier Ford Celebrates Contributions of Ontario's Black Community During Black History Month
 - (4) Ontario Stands with Holocaust Survivors and the Jewish Community
 - (5) Faith Dates

(1) OTHER BUSINESS

(1) Music in the Streets 2020: Saturday June 27th, 2020

Differ to the next scheduled meeting so that Karen McGill, Chair can reach out and clarify some venue time restrictions with Mr. Connors.

(2) Training Session – Andrew will reach out and see if he can arrange a presenter to attend a GEDAC meeting and will report back at the next meeting. Bernice will look into a presentation for Council and will report back at the next meeting as well.

(3) Working Group Updates

A. Communication strategies Group Discussion

- Hate slogan – To reach out to the Council Committee Coordinator to find out when this will be going to Council.

- Prelude to diversity dinner –

Lilly will gather different groups that the members may want to come and present to the committee. Andrew will contact these individuals once the members decide.

Patti explained the float that get's put into the pride parade. Recommend having a GEDAC table. Alicia will reach out to the pride parade and ask the individual to come to a GEDAC meeting.

- Council diversity training- Berniece will do further research in a presentation for Council.
- Bursary/Education Award – Geared more towards a large group. More of an incentive for people to go out and do something good in the community. Sub-committee will investigate the suggestions further and report back to the committee.

B. Community Initiatives Group Discussion

- Prelude to diversity dinner – No further update available
- Diversity dinner – No further update available
- Bursary/Education Award – No further update available
- Pride Parade:
June 20, 2020 at 3:00 p.m., Newmarket, Ontario

11. CLOSED SESSION, IF REQUIRED - *None*
12. MOTION TO ADJOURN

Next meeting date: March 24, 2020

Moved by Bernice Ruhl , Seconded by Lilly

RESOLUTION NO. GEDAC-2020-0008

That the Georgina Equity and Diversity Advisory Committee February 25, 2020, meeting adjourn at 6:01 p.m.

Carried.

Karen McGill, Chair

Sandra Dipietrantonio
Records Coordinator

September 8, 2020

To Margaret Quirk, Mayor of Georgina,

My name is Kendra Mullings.

I am a resident of Georgina and one of the adults on the support team for the youth group, Black York Region Youth, a group for youth by youth.

BYR Youth is a group of Black youth and allies from across York Region who dismantle and challenge anti-Black racism, anti Indigenous racism and systemic oppression in York Region.

Our Georgina members with the support of the whole group are seeking a physical space for Georgina's Black, Indigenous and POC youth to participate in programming relevant to their cultures.

This includes but is not limited to for example a Black History Saturday School program, Indigenous Story Telling and various art, music and healing programs such as yoga.

We welcome but are not asking for funding for the programs, those will run on volunteer power and fundraisers.

What we are asking for is space, free space provided by the town for this initiative that is so important for Georgina's marginalized youth.

Sincerely,
Kendra Mullings
On behalf of BYR Youth

**Town of Bradford West Gwillimbury
Anti-racism resolution**

WHEREAS, the Town of Bradford West Gwillimbury strives to be a vibrant and welcoming town, where all people feel welcome, included, secure and safe;

WHEREAS, despite federal laws that prohibit unjust treatment, oppression, and racism against those who identify as Black, Indigenous, and People of Colour, council acknowledges that systemic racism exists and persists in every community and institution in Canada, including Bradford West Gwillimbury;

WHEREAS, council is committed to anti-racism and acknowledges that it must take a leadership role, along with other community partners and public agencies, in the effort to end discrimination and racism;

NOW THEREFORE BE IT RESOLVED THAT Council of the Town of Bradford West Gwillimbury unequivocally states that Black Lives Matter and that the Town is committed to developing a Diversity and Inclusiveness Action Plan beginning with training for council, committee members, and employees for anti-racism, anti-oppression, diversity and inclusion. In developing the Action Plan, council will engage and consult with the Black, Indigenous, and People of Colour communities of BWG and beyond.



SIMCOE LANDING SOLIDARITY WALK CREATING INCLUSION IN OUR NEIGHBOURHOOD

— YOUTH SPEAKERS COMMUNITY LEADERS

**This walk is a coming together
to say to our BIPOC and LGBTQA+ neighbours of every age,
that we as a neighbourhood respect your right to exist.
We respect your right to safety and feeling safe.**

**—
Saturday September 26, 2020**

10am to 12pm

Begins and Ends at

the public park behind

Lake Simcoe Public School

**—
*Masks & Social Distancing A Must**