



GEORGINA

**THE CORPORATION OF THE
TOWN OF GEORGINA**
Georgina Equity and Diversity Advisory Committee Agenda

Tuesday, November 24, 2020

4:30 PM

Pages

1. CALL TO ORDER

“We would like to begin today’s meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.”

2. ROLL CALL

3. INTRODUCTION OF ADDENDUM ITEM(S)

4. APPROVAL OF AGENDA

5. DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

6. ADOPTION OF MINUTES

That the following minutes be adopted as presented:

1. Minutes of the Committee Meeting held on October 27, 2020.

3

7. SPEAKERS

8. DELEGATIONS/ PETITIONS

9. PRESENTATIONS

1. Partnership between the Town and KendraYoga
Patti or Winter will give the presentation
2. YRP Inclusion Strategy Presentation
Presentation provided by Alicia Lauzon

10. REPORTS	
11. GENERAL INFORMATION ITEMS	
1. Ontario Honours Indigenous Veterans and Those Who Serve Today	8
12. MOTIONS/ NOTICES OF MOTION	
13. OTHER BUSINESS	
1. Reflections on GEDAC	10
1. Duration of meetings, making space for discussion	
2. Discussion on successes and challenges	
3. Review of Terms of Reference	
4. Overview of budget - Patti or Winter verbal update	
2. General Business	
1. Stakeholder mapping for Georgina and York Region	
2. Community Survey	
3. Working group structure and deliverables	
3. Professional Development	
1. Discussion with Indigenous Elder	
14. CLOSED SESSION	
15. MOTION TO ADJOURN	
Next Meeting will be held on January 26th, 2021	



THE CORPORATION OF THE
TOWN OF GEORGINA

GEORGINA

Georgina Equity and Diversity Advisory Committee Minutes

Date: Tuesday, October 27, 2020
Time: 4:30 PM

Members of Committee

Present:

Mayor Margaret Quirk
Alicia Lauzon
Berenice Ruhl
Andrew Snowball
Kyle Stipanic
Lily Pourzand

Staff Present: Racheal Rossetti, Committee Services Coordinator

Others Present: Tim McClatchie, Manager of Facilities
Cathy Tustin, Human Resources Business Partner

Kyle Stipanic, Vice Chair assumed the roll of Acting Chair.

1. CALL TO ORDER

“We would like to begin today’s meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.”

2. ROLL CALL AND ELECTION OF NEW CHAIR

As noted above.

The Committee Services Coordinator opened the floor for nominations for the election for the 2018-2022 Georgina Equity and Diversity Advisory Committee.

The following Committee member was nominated for the position of Chair:
Andrew Snowball

There were no additional nominations, Andrew Snowball was pronounced Chair through acclamation.

3. INTRODUCTION OF ADDENDUM ITEM(S) (*none*)

4. APPROVAL OF AGENDA

RESOLUTION NO. GEDAC-2020-0017

Moved By Berenice Ruhl
Seconded By Alicia Lauzon

That the October 27, 2020 agenda be adopted as presented.

Carried

5. DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF (*none*)

6. ADOPTION OF MINUTES

RESOLUTION NO. GEDAC-2020-0018

Moved By Berenice Ruhl
Seconded By Alicia Lauzon

That the following minutes be adopted as presented:

1. Minutes of the Committee Meeting held on September 22, 2020.

Carried

7. SPEAKERS (*none*)

8. DELEGATIONS/ PETITIONS

- Kendra Mullings provided the Committee an update on what conversations have happened. Kendra has not been able to connect with Town staff yet.
- Lee Miller attended the meeting to answer any questions the Committee might have based on his presentation from September.

RESOLUTION NO. GEDAC-2020-0019

Moved By Andrew Snowball
Seconded By Berenice Ruhl

That the Committee receives the delegations.

Carried

9. PRESENTATIONS (*none*)

10. REPORTS (*none*)

11. GENERAL INFORMATION ITEMS

RESOLUTION NO. GEDAC-2020-0020

Moved By Berenice Ruhl

Seconded By Andrew Snowball

That the Committee receive the General Information Items.

Carried

1. Support of Private Member's Bill M-36, Emancipation Day

The following motion was passed by Town Council in support of annually designating August 1st as 'Emancipation Day';

RESOLUTION NO. C-2020-0281

Moved By Councillor Waddington

Seconded By Councillor Neeson

That Council endorse the position of the municipalities of General Information Item Numbers (vi), (vii) and (viii) of the September 9, 2020 Council meeting date and support Private Member's Bill M-36, Emancipation Day, stating August 1st of every year should be designated as 'Emancipation Day' in Canada to acknowledge the heritage of Canada's people of African descent and the contributions they have made to Canadian Society and to provide a platform for confronting anti-black racism, and a copy of this motion be forwarded to the leaders of the five Federal political parties in Canada, Scot Davidson, MP for York-Simcoe, all York Region municipalities and the Georgina Equity and Diversity Advisory Committee for information.

12. MOTIONS/ NOTICES OF MOTION (*none*)

13. OTHER BUSINESS

RESOLUTION NO. GEDAC-2020-0021

Moved By Andrew Snowball

Seconded By Lily Pourzand

That the Committee receive the Other Business Items.

Carried

1. Proposed 2021 Schedule

RESOLUTION NO. GEDAC-2020-0021

Moved By Alicia Lauzon

Seconded By Lily Pourzand

That the Committee approve the proposed 2021 schedule.

Carried

2. Committee discussion about the International Holocaust Remembrance Alliance's working definition of Antisemitism

Adoption of the International Holocaust Remembrance Alliance's working definition of Antisemitism

The International Holocaust Remembrance Alliance's (IHRA) working definition of antisemitism:

"Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities."

RESOLUTION NO. C-2020-0148

Moved by Regional Councillor Grossi

Seconded by Councillor Waddington

That Council endorse the adoption of the International Holocaust Remembrance Alliance's (IHRA) working definition of antisemitism and advise the Georgina Equity and Diversity Committee of its endorsement.

Carried.

- The Committee will do research to find a different definition and recommend Council considers adopting this new definition instead.

14. CLOSED SESSION

RESOLUTION NO. GEDAC-2020-0023

Moved By Margaret Quirk

Seconded By Berenice Ruhl

That the Committee re-convene into open session.

Carried

15. MOTION TO ADJOURN

RESOLUTION NO. GEDAC-2020-0024

Moved By Berenice Ruhl

Seconded By Andrew Snowball

That the meeting adjourn at 5:57pm

Carried

Kyle Stipanich, Vice Chair

Racheal Rossetti,
Committee Services Coordinator

From: [Ontario News](#)
To: [Racheal Rossetti](#)
Subject: Ontario Honours Indigenous Veterans and Those Who Serve Today
Date: November 8, 2020 9:25:52 AM

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Statement

Ontario Honours Indigenous Veterans and Those Who Serve Today

November 8, 2020

TORONTO — Today, Greg Rickford, Minister of Indigenous Affairs, issued the following statement marking Indigenous Veterans Day:

"Today, we honour the thousands of First Nations, Métis and Inuit people who served and are serving Canada in times of war, military conflict and peace. We remember those who paid the ultimate sacrifice in service to our country and those who fought and continue to fight valiantly for the freedoms we enjoy today.

Lest we forget our Indigenous veterans, many of whom overcame cultural differences, learned a new language and travelled from remote parts of the country in order to serve in uniform. Among them was Francis Pegahmagabow, of Wasauksing First Nation near Parry Sound, who enlisted with the 23rd Regiment at the start of the First World War. A keen marksman and superior scout, Pegahmagabow was awarded the Military Medal twice - in 1916 and again in 1917 - becoming one of Canada's most decorated Indigenous soldiers of the First World War.

We owe a debt of gratitude to our Indigenous military heroes and to the First Nations, Métis and Inuit men and women who continue to serve today in the proud tradition of their ancestors. Although in-person commemoration services will be restricted this year, I encourage everyone to pay tribute to Canada's Indigenous veterans through quiet reflection, and by learning more about their proud history of military service."

ADDITIONAL RESOURCES

- [Learn more about Indigenous peoples' proud history of Canadian military service](#)
- [Discover the meaning behind the National Aboriginal Veterans Monument in Ottawa](#)

CONTACTS

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Ministry of Indigenous Affairs
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Town of Georgina Equity and Diversity Advisory Committee (GEDAC)

Terms of Reference

1. Purpose

1. To consult with the Community and to provide information, advice and assistance to the Community and Town Council relating to enhancement of community relations and promotion of equity, diversity, and inclusivity in the Town of Georgina.

2. Meetings

1. The Committee shall meet as required throughout the year, to a maximum of eight (8) times a year.
2. Quorum for the Committee shall be the majority of the active members (50% plus 1 or round up to nearest whole number).
3. Members of the Committee who are unable to attend a regular meeting are required to report their absence prior to the meeting date and/or time.
4. The office of a member becomes vacant if the member is absent from the meetings for three successive meetings without being authorized to do so by a resolution of the Committee.

3. Responsibilities

1. To elect and appoint a Chair and Vice Chair;
2. To formulate and recommend to Council appropriate policies and procedures that will enhance community relations and harmony within the Town of Georgina;
3. To work actively with individuals and organizations to promote, mutual trust and respect among the Town of Georgina's diverse community groups and the institutions and agencies serving them;
4. To provide advice on policy and practices relating to inclusiveness and community building to ensure that the contributions, interests and needs of all sectors of the Town of Georgina's population are reflected in the Town's operations and service delivery; and

5. To report to Council, on an annual basis, documenting the activities, accomplishments and comments deemed appropriate as the Committee attempts to fulfil its purpose.

4. Term & Membership Composition

1. Appointed by Council, the Committee shall consist of seven (7) members composed of:
 - a. One (1) member of Council;
 - b. One (1) representative from the York Regional Police Diversity, Equity & Inclusion Bureau or if such a representative is not available to serve, a member of the public.
 - c. One (1) representative from the Sandgate Women's Shelter of York Region Inc. or if such a representative is not available to serve, a member of the public.
 - d. Four (4) citizen appointments.

To be eligible to make application and to serve on this Committee the individual must be a resident of the Town of Georgina and over the age of 18 years.

2. Under the direction of the Clerk's Division, secretarial support services will be provided by the Town of Georgina.
3. Under the direction of the Director of Recreation and Culture, other support services will be provided by the Town of Georgina as required.
4. Under the direction of the Director of Human Resources, other support services will be provided by the Town of Georgina as required.
5. Resignations from the Committee must be in writing.
6. The Committee shall be appointed for the term of Council, but shall continue until such time as new Committee members are appointed by a new Council following an election. Members may be reappointed at the discretion of Council.
7. Recognizing that vacancies may arise, Council will request submissions from the public and will appoint citizens to fill such vacancies.

5. Remuneration

1. \$40.00 per meeting, not to exceed eight (8) paid meetings per year.

6. Member in Good Standing

1. The rules governing the procedure of Council and the conduct of members shall be observed by this Committee. All members should reflect appropriate conduct when attending meetings and/or representing the GEDAC.

7. General Conduct

1. All members will abide by the Town of Georgina's Code of Conduct and other applicable Town policies and guidelines.

8. Budget

1. The Committee, if deemed necessary, will submit a budget for Council's approval, to include anticipated revenue and estimated expenditures. Purchases will adhere to the Town's purchasing By-law or require the CAO's approval. The budget will be administered by the Director of Recreation and Culture. In addition, other funds may be requested of Council for special projects or undertakings.

9. Use of Town Logo/Letterhead

1. The Committee has the ability to draft correspondence and make contacts with external organizations/individuals to solicit information to/from the public, to carry out its mandate. However, the nature and information shall be approved by the Communications Manager and shall not bind the Town. The Committee shall adhere to the Town logo policy in carrying out the mandate of the Committee.

10. Authority

1. The Committee shall work within the scope of their responsibilities as set out in this Terms of Reference. The Committee has no decision-making authority. Recommendations to Council in the form of resolutions are required. Any information or action that binds the Corporation will require Council's approval.

11. Confidentiality

1. The *Municipal Act, S.O. 2001, c. 25*, shall bind the members of the Committee as it relates to confidentiality, conflict of interest, closed sessions, and any other requirements under the *Act*, which pertain to the conduct of officials.

12. Procedural By-Law

1. The rules and regulations contained in the Town of Georgina Procedural By-law shall be observed in all proceedings of the Committee and shall be the rules and regulations of the dispatch of business by the Committee.

History: Amended by Council on August 15, 2018