



**THE TOWN OF GEORGINA
EQUITY & DIVERSITY ADVISORY COMMITTEE
MINUTES**

Tuesday, October 22, 2019
4:30 PM
Council Chambers

1. CALL TO ORDER

The meeting was called to order at 4:30 PM.

“We would like to begin today’s meeting by acknowledging that the Town of Georgina is located over lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples and thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.”

2. ROLL CALL

The following Committee members were in attendance:

Karen McGill, Chair

Kyle Stipanic, Vice Chair

Mayor Margaret Quirk

Arslan Mamhood

Andrew Snowball

Lily Pourzand, Sandgate representative (arrived at 4:35 PM)

Alicia Lauzon, York Region Police representative

The following Committee member was absent with regrets:

Berenice Ruhl

The Committee welcomed the new members and exchanged introductions.

The following staff members were in attendance:

Cathy Tustin, Human Resources Business Partner

Sarah Elliott, Committee Services Coordinator

3. INTRODUCTION OF ADDENDUM ITEMS

- (1) CIECYR Sisters in Spirit Vigil – verbal report by committee member Alicia Lauzon, added as item 9.(1).

4. APPROVAL OF AGENDA

Moved by Kyle Stipanic, Seconded by Arslan Mamhood

RESOLUTION NO. GEDAC-2019-0026

That the October 22, 2019, Georgina Equity and Diversity Advisory Committee agenda be approved as presented.

Carried

5. DECLARATIONS OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF - *None*

6. ADOPTION OF MINUTES

(1) Meeting minutes from Tuesday, September 24, 2019

Moved by Mayor Quirk, Seconded by Kyle Stipanic

RESOLUTION NO. GEDAC-2019-0027

That the minutes of the Georgina Equity and Diversity Advisory Committee meeting held on September 24, 2019, be adopted.

Carried

7. DELEGATIONS/SPEAKERS - *None*

8. PRESENTATIONS - *None*

9. REPORTS

(1) CIECYR Sisters in Spirit Vigil – verbal report by committee member Alicia Lauzon, added as item 9.(1).

Alicia attended the Sisters in Spirit Vigil as a representative for York Region Police, she provided a high-level overview of the event to the Committee.

Moved by Kyle Stipanic, Seconded by Lilly Pourzand

RESOLUTION NO. GEDAC-2019-0028

That the Georgina Equity and Diversity Advisory Committee receive the verbal report from Committee member Alicia Lauzon on the CIECYR Sisters in Spirit Vigil.

Carried.

10. COMMUNICATIONS

(1) Videos:

- A. Inclusion Starts with I
(<https://www.youtube.com/watch?v=2g88Ju6nkcg&feature=youtu.be>)
- B. Respect & Inclusion at Deloitte
(<https://www.youtube.com/watch?v=7G0OUHnCudw&feature=youtu.be>)
- C. Apple – Inclusion & Diversity –Open
(<https://www.youtube.com/watch?v=cvb49-Csq1o&feature=youtu.be>)
- D. Incusion
(<https://www.youtube.com/watch?v=6SnXBKEfr2s&feature=youtu.be>)

Moved by Kyle Stipanic, Seconded by Andrew Snowball

RESOLUTION NO. GEDAC-2019-0029

That the Georgina Equity and Diversity Advisory Committee receive the following Communication items:

- 1. Inclusion Starts with I
- 2. Respect & Inclusion at Deloitte
- 3. Apple – Inclusion & Diversity –Open
- 4. Incusion

Carried.

11. OTHER BUSINESS

(1) Working Group updates:

- A. Appoint members to
 - 1. Communication Strategy Group
 - 2. Community Initiatives Group

Moved by Kyle Stipanic, Seconded by Lilly Pourzand

RESOLUTION NO. GEDAC-2019-0030

- 1. That the Georgina Equity and Diversity Advisory Committee appoint the following members to the Communication Strategy Group:
 - Andrew Snowball,
 - Kyle Stipanic

2. That the Georgina Equity and Diversity Committee appoint the following members to the Community Initiatives Group:
 - Andrew Snowball
 - Arslan Mamhood
 - Lilly Pourzand
 - Alicia Lauzon

Carried.

- B. Assign working group tasks
 - Hate slogan
 - Prelude to diversity dinner
 - Diversity dinner
 - Council diversity training
 - Bursary/Education Award
 - Pride Parade

The Committee divided the tasks between the working groups as follows:

- Hate slogan – Communication
- Prelude to diversity dinner - both
- Diversity dinner - Initiative
- Council diversity training – Communication
- Bursary/Education Award – both
- Pride Parade – Initiative

Alicia advised she can connect members with the regional pride parade organizers.

The Committee suggested having a pre-diversity dinner event where they would bestow the bursary/education award.

- (2) Discussion - Community Response to Resolution against Hate, request for comments from HR. – *no updates*.
- (3) Community Response to Hate Slogan . – *no updates*.
- (3) Education and empowerment event & Diversity Dinner

A. Tasks:

1. When & Where: select date, time, and potential venues (Committee)
2. Who: Select speakers/educators, participants (Community Initiatives Group)
3. What: goals of the event and topics for discussion
4. How: How will goals be achieved, i.e. multi-cultural foods etc. (Community Initiatives Group)

The Committee advised they would wait for the Community Initiatives Working Group to report back before proceeding.

12. CLOSED SESSION, IF REQUIRED

13. MOTION TO ADJOURN

Next meeting date: November 12, 2019

Moved by Andrew Snowball, Seconded by Arslan Mahmood

RESOLUTION NO. GEDAC-2019-0031

That the Georgina Equity and Diversity Advisory Committee October 22, 2019, meeting adjourn at 5:31 PM.

Carried.



Karen McGill, Chair



Sarah Elliott,
Committee Services Coordinator