

Georgina Public Library Board
Regular Board Meeting Minutes
March 24, 2022 @ 7:00 p.m.

Zoom

1. Call to Order

The meeting was called to order by the Chair at 7:01 p.m.

2. First Nations Acknowledgement Statement

“The Town of Georgina recognizes and acknowledges that we are on lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples, and we would like to thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship. We also recognize the unique relationship the Chippewas have with the lands and waters of this territory. They are the water protectors and environmental stewards of these lands and we join them in these responsibilities.”

3. Roll Call

The following Board Members were present:

Mary Catherine Macaluso, Chair
Bobbi Sabatini, Vice-Chair
Rita Beechey
Leslie Johnstone
Adrienne McDowell
Nancy Rodrigues
Shari Hawkins
Councillor Dave Neeson
Naomi Davison (arrived at 7:25)

The following staff members were in attendance:

Valerie Stevens, *Director of Library Services/CEO*
Serena Hamlyn, *Executive Assistant (Recording Secretary)*
Anna DeLong, *eServices Library Technician / CUPE Representative*

4. Introduction of Addendum Items

Closed Session item added to agenda

5. Approval of the Agenda

Moved by Rita Beechey, Seconded by Bobbi Sabatini

RESOLUTION NO. GLB-2022-017

That the Georgina Public Library Board meeting Agenda of March 24, 2022 be approved as amended.

Carried.

6. Announcements - *None*

7. Declarations of Pecuniary Interest – *None*

8. Adoption of the Past Minutes– February 17, 2022 Board meeting minutes

Moved by Nancy Rodrigues, Seconded by Adrienne McDowell

RESOLUTION NO. GLB-2022-018

That the minutes of the February 17, 2022 Board meeting be adopted as circulated.

Carried.

9. Delegations/Speakers – *None*

10. Presentations – *None*

11. Consent Agenda

- a. Branch Report
- b. Work Plan Update
- c. Financial Statement – December 2021 updated, February 2022

Moved by Rita Beechey, Seconded by Leslie Johnstone

RESOLUTION NO. GLB-2022-019

That Item 11 – Consent Agenda be received as presented.

Carried.

12. Verbal Communications

a. CEO Update (V. Stevens)

COMMUNITY CONNECTIONS

- Amy Butcher is continuing to meet & familiarize herself with various community organizations in Georgina and York Region

SPACES

- Nothing to report

PEOPLE & LEADERSHIP

- Significant staff movement in the wake of staff retirements and temporary position fills; interviewing is ongoing.

COLLECTIONS & PROGRAMS

- Spring programming starts next week
- Successful virtual adult program with local Bee Keeper earlier this week

TECHNOLOGY

- The planned Sirsi system outage was handled well by staff, and patron expectations were well-managed with advance notice to patrons. Services were restored within the expected timeframe.

MISCELLANEOUS

- Provincial regulations changed several times since our last Board meeting; patrons are now permitted to enter without masks. Town of Georgina and GPL continue to require masking for staff.

b. Board Chair Update (M.C. Macaluso)

- The Board Chair has been attending the strategic planning meetings and has been meeting with the CEO regularly
- The Board Chair has been going through Board Legacy information

c. Friends of the Library Update (B. Sabatini)

- The Friends had a meeting this week, have had two since the last Board meeting
- The Book a Friend initiative is wrapping up at the end of March
 - there have been approximately 90 requests so far
- The Friends have received a request to donate to the Summer Reading program, are currently waiting for more details.
- The Friends have been talking about having a booth at the Music in the Streets Festival, as they have done in the past. The Festival is taking place in June.

d. Strategic Planning Committee Update (A. McDowell)

- Met with Stephen last Monday and made some final updates to the survey that they will be distributing to the public.
 - waiting to finalize timelines and the best platform to deploy the survey
 - after discussing translation needs and looking at census data, have concluded that the numbers for any translated survey is very low – looking at using a tool such as google translate
- The Strat Planning Committee was given homework to complete to look at the current strat plan and pull out certain elements that they would like to carry forward in the new strat plan
- Started to have discussion about planning rationale – incorporate rationale into final plan
- Next steps: environmental scanning activity analysis, then they will compare survey data with that analysis

Moved by Rita Beechey, Seconded by Shari Hawkins

RESOLUTION NO. GLB-2022-020

That items 12 a., b., c., and d. Verbal Communications be received as presented.

Carried.

13. Old Business

a. Policy: Board Evaluation

Moved by Leslie Johnstone, Seconded by Bobbi Sabatini

RESOLUTION NO. GLB-2022-021

That the Board Evaluation policy be accepted as amended

Carried.

14. New Business

- a. SuperConference updates

(N. Davison arrived)

The Board members who attended shared their experience with attending the virtual SuperConference held in early February.

Moved by Nancy Rodrigues, Seconded by Leslie Johnstone

RESOLUTION NO. GLB-2022-022

That the verbal updates on the SuperConference be accepted as presented

Carried.

- b. Board Legacy Document

The Board selected a committee to work on the new Board Legacy document and stressed the importance of getting input from all Board members.

Moved by Nancy Rodrigues, Seconded by Adrienne McDowell

RESOLUTION NO. GLB-2022-023

That the committee to start working on the Board Legacy Document consist of:

Shari Hawkins
Bobbi Sabatini
Mary Catherine Macaluso
Rita Beechey

Carried.

- c. Policy Review: Dress Code

Moved by Nancy Rodrigues, Seconded by Shari Hawkins

RESOLUTION NO. GLB-2022-024

That the dress code policy be accepted as amended with the minor changes discussed and that the adoption of the policy be deferred indefinitely for the purpose of the referral of the document to the Town's Human Resources Department

Carried.

15. Other Business For Which No Notice Has Been Given

16. Closed Session

Moved by Bobbi Sabatini, Seconded by Leslie Johnstone

RESOLUTION NO. GLB-2022-025

That the Georgina Public Library Board move into closed session at 8:08 pm

Carried.

1. Personal matters about an identifiable individual, Section 16.1 (4) of the Public Libraries Act

-Update on a staffing matter

2. Personal matters about an identifiable individual, Section 16.1 (4) of the Public Libraries Act

-Update on a staffing matter

Moved by Bobbi Sabatini, Seconded by Leslie Johnstone

RESOLUTION NO. GLB-2022-026

That the Georgina Public Library Board reconvene into open session at 9:19 pm

Carried.

In regards to Closed Session item #2 of the agenda - Personal matters about an identifiable individual, Section 16.1 (4) of the Public Libraries Act

- Update on a staffing matter

Moved by Rita Beechey, Seconded by Leslie Johnstone

RESOLUTION NO. GLB-2022-027

That the Library Board receive the CEO's verbal communications and that they be accepted as presented and that the CEO be directed to execute as directed

Carried.

17. Next Meeting Date /Time

April 21, 2022 @ 7:00 p.m. - Zoom

18. Adjournment

Moved by Bobbi Sabatini, Seconded by Leslie Johnstone

RESOLUTION NO. GLB-2022-028

That the Georgina Public Library Board meeting of March 24, 2022 adjourn at 9:24 p.m.

Carried.


Board Chair


Recording Secretary