



GEORGINA

Employment Opportunity

Town of Georgina Human Resources
careers@georgina.ca



Lead Challenge Course Facilitator

(Job ID# 2019.05SS)

Department: Recreation & Culture
Division: Recreation Services
Location: The ROC
Status: Sessional (May 2019 – October 2019)
Number of Positions: 2 - 4
Scheduled Hours/Shifts: various hours
Wage Range: \$16.40 - \$18.40
Date Posted: March 5, 2019
Date Closing: March 24, 2019

Come work with us!

Employment with the Town of Georgina offers an opportunity to make a positive difference in our community. We are a progressive, forward-thinking organization that is focused on continuous improvement, innovation and providing exceptional customer service. We offer a collaborative team environment and an excellent place to take charge of your career.

Position Purpose:

The successful applicants will provide Ropes/Challenge Course instruction, facilitate leadership and adventure programs and be knowledgeable about Challenge Courses. ***For full details, please see attach job description.***

Qualifications:

Level 1 and 2 Ropes Course Certification is an asset, Valid First Aid/CPR-C and a valid clear Police Vulnerable Sector Check. Hours of work will vary and may include weekends, evenings and holidays.

How to apply:

Please forward your cover letter and resume by **March 24, 2019**, identifying the job title and ID# **2019.05SS** in the subject line to careers@georgina.ca or in person or by mail to Human Resources, Town of Georgina, 26557 Civic Centre Road, Keswick, ON L4P 3G1

Committed to diversity and a barrier-free environment:

The Town of Georgina is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process and as we grow, it's important that our workforce reflect the citizens we serve. We respect, encourage, and celebrate diversity. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Office to ensure your accessibility needs are accommodated throughout this process. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.

We thank all candidates for their interest, however only those being considered will be contacted.

SESSIONAL JOB DESCRIPTION

POSITION: LEAD CHALLENGE COURSE FACILITATOR

DEPARTMENT: Recreation & Culture

DIVISION: Recreation Services

DATE PREPARED: March 26, 2012

Revised February 2014

PRIMARY FUNCTION:

To facilitate and assist patrons on the Challenge Course (high ropes, zipline, vertical playground, climbing wall, and low ropes)

SUPERVISION RECEIVED:

Recreation Services Supervisor or designate

INDIRECT SUPERVISION RECEIVED:

Recreation Programmer or designate

DIRECTION EXERCISED:

None

WORKING PROCEDURES:

Work with other team members in developing educational and experiential activities for all elements of the Challenge Course.

Provide ongoing program support to the Recreation Services Division;

Ensure that requests from all groups are promptly met;

Conduct pre and post use inspection of equipment and elements;

Greet all visitors professionally and ensure they are harnessed, wearing appropriate clothing and understand the rules of the course;

Promote safety awareness by orienting groups to proper safe use and procedures in activities and challenge course use;

Facilitate the visitor's use of the course by explaining and demonstrating low and high ropes fundamentals, supervising participation and providing encouragement as needed;

Assist with organizing groups, leading users through course and facilitating team building initiatives;

Demonstrate skills with cooperative group games, low and high challenge course elements, knot tying, safe use of equipment (element hardware, helmets, harnesses, belay pieces, belay ropes, ladders);

Use all provided materials and equipment as trained;

Assist with set up and take down of equipment as needed, including proper storing of equipment after each use;

Report any damage or deficiencies in program equipment, accidents or hazards on the course, as soon as possible to ROC Supervisor or designate;

Perform minor equipment maintenance as directed;

Other duties as assigned.

The above statements reflect the general details considered necessary to describe the principal functions and duties of the position and will not be construed as a detailed description of the work requirements that may be inherent in the job.

SKILL/KNOWLEDGE REQUIREMENTS:

Valid First Aid/CPR C certification;

Valid clear Police Vulnerable Sector Screen;

Level 1 and 2 Ropes Course Certification is an asset;

Ability to work comfortably with heights and to climb in an outdoor environment in hot summer temperatures and inclement weather;

Working knowledge, understanding and compliance with applicable health and safety legislation and safe work practices;

Ability to respond effectively in an emergency;

Good communication and interpersonal skills to deal effectively with guests;

Good manual and physical dexterity skills;

Able to follow detailed instructions;

Must be prepared to work flexible hours including days, evenings, weekends and holidays;

Previous experience working on a high ropes course, zip line, rock wall or similar environment and experience facilitating team building are considered assets;