BRIAR HILL CEMETERY SUTTON, ONTARIO BY-LAWS

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Briar Hill Cemetery

Preface:

The Briar Hill Cemetery Board of Trustees, in the discharge of their responsibilities, appeal to the public to aid them by following these by-laws, which have been adopted for the improvement and upkeep of the cemetery, to keep it a becoming and respectful place for the burial of the dead.

The Briar Hill Cemetery is licensed to act as a cemetery in accord with the Cemeteries Act, R.S.O., 1990.

It is our hope that by a co-operative effort we can keep the Cemetery attractive and peaceful.

A) Administration

- 1. The Briar Hill Cemetery Board reserves full and complete control and management of the land, buildings, plantings, roads, utilities, books and records of the cemetery and complete authority to administer these by-laws.
- 2. All monies are used exclusively for the maintenance and improvement of the property.
- 3. Management and direction are entrusted to an appointed or elected Board of Trustees who supervise the care and upkeep done by the Caretaker. The Board of Trustees may receive an annual remuneration and shall be appointed or elected for a period of four years.
- 4. The Board shall meet at least four times annually, prior to the beginning of the year to set prices and a budget for the year and to elect a Chairperson for the year. If required other meetings may be called by the Chairperson or a majority of the board members with three days notice. An annual meeting shall be held in February of every year.
- 5. The Secretary/ Treasurer shall record the minutes of the meetings and the resolutions adopted, have care of all records and documents, conduct all correspondence and shall keep a proper record of all money transactions as they pertain to Cemetery operations.
- 6. The Secretary/Treasurer shall have custody, under the Trustees, of the Cemetery. No interment or removal of bodies shall take place without notice to the Secretary/Treasurer, who shall see that a proper Burial Permit or other certificate required by law is furnished in each instance.

- 7. The Board distinctly disclaims all responsibility for loss or damage from causes beyond their control and especially from damage caused by the elements, and acts of God, common enemy, thieves, vandals, strikers, malicious mischief makers, explosions, accidents, invasion, insurrections, riots, or order of any military or civil authority, whether damage be direct or collateral.
 - 8. The Board shall take reasonable precautions to protect the property of Interment Rights Holders but they assume no liability or responsibility for the loss of, damage to any article of any type that is placed on any lot or plot.

B) Definitions

- 1. "Cemetery" means the Briar Hill Cemetery, located in the Town of Georgina, Region of York.
- 2. "Ministry" means the Ministry of Consumer and Commercial Relations of Ontario.
- 3. "Board" means the duly appointed or elected Board of Trustees for the Briar Hill Cemetery.
- 4. "Chairperson" means the Chairperson of the Board of Trustees for the Briar Hill Cemetery.
- 5. "Secretary/Treasurer" means the Secretary/Treasurer appointed by the Board of Trustees for the Briar Hill Cemetery.
- 6. "Caretaker" means the person hired by the Board of Trustees as Caretaker of the Briar Hill Cemetery.
- 7. "Lot," means an area of land in a cemetery containing, or set aside to contain human remains.
- 8. "Plot" means two or more lots in which the rights to inter have been sold as a unit.
- 9. "Adult Lot" means any burial space intended for an adult, and having a minimum size of 0.97 meters (3.0 feet) by 2.5 meters (8 feet).
- 10. "Infant Lot" means any burial space intended for an infant, and having a minimum size of 0.97 meters (3.0 feet) by 0.97 meters (3.0 feet).
- 11. "Cremation Lot" means any burial space intended to receive not more than 2 (two) cremated remains and having a minimum size of 0.97 meters (3.0 feet) by 0.97 meters (3.0 feet).

- 12. "Interment Rights" includes the right to require or direct the interment of human remains in a lot.
- 13. "Interment Rights Holder" means a person with Interment Rights with respect to a lot and includes a purchaser of Interment Rights under the Cemeteries Act, being chapter C.3 of the Revised Statutes of Ontario, 1990, or a predecessor of that Act.
- 14. "Plan" means the plan of the cemetery, approved by the Ministry of Consumer and Commercial Relations for Ontario.
- 15. "Certificate of Interment Rights" means the certificate issued by the Briar Hill Cemetery Board of Trustees to the purchaser of Interment Rights in either a lot or plot.
- 16. "Care and Maintenance Fund" This is the trust fund in which all monies received by the cemetery for the care and maintenance of lots and plots have been invested.
- 17. "Marker Maintenance Fund" This is the trust fund in which all monies received by the cemetery for the marker maintenance fund have been invested.
- 18. "General Maintenance Account" means the account that has been set aside for maintenance of the cemetery and for services rendered in connection with its operation.
- 19. "Trust Funds" means those funds in which a trustee may invest, which are defined in the "Trustee Act", R.S.O. 1989.
- 20, "Monument" means any permanent memorial projecting above the ground level.
- 21. "Marker" means any memorial of granite, marble, or bronze set flush with the surface of the ground, and used to mark the location of a lot.
- 22. "Corner-posts" means any stone or other land markers set flush with the surface of the ground and used to indicate the location of a lot.

C) Sale and Transfer of Interment Rights

- 1. No person shall sell Interment Rights unless that person does so on behalf of this licensed cemetery.
- 2. Interment rights in lots and plots may be purchased from the Cemetery at the rates filed with the Ministry and according to the plans approved by the Ministry of Consumer and Commercial Relations for Ontario that are on file in the office of the Secretary/Treasurer of the Cemetery. The prices for Interment Rights include the applicable portion for deposit to the Cemetery's Care and Maintenance Fund.

- 3. The deposit to the Care and Maintenance Fund shall be as specified in the current regulation made under the Cemeteries Act.
- 4. Payments for Interment Rights shall be made at the office of the Secretary/Treasurer.
- 5. The Cemetery Board shall provide each Rights Holder at the time of sale with:
 - a) a copy of the contract.
 - b) a copy of the Cemetery By-laws.
 - c) upon payment in full, a Certificate of Interment Rights.
- 6. Purchasers of Interment Rights acquire only the right and privilege of burial of the dead and of constructing monuments or placing markers, subject to the Cemetery By-laws from time to time in force and approved by the Ministry of Consumer and Commercial Relations.
- 7. To ensure the correctness of records of ownership and interments, no transfer of any Interment Rights or any interest therein shall be binding upon the Board until notice is given in writing to the Secretary/Treasurer of the Board specifying the name and address of the proposed transferee and date of transfer, and such particulars have been entered in a register for that purpose. Upon receipt of such notice, and payment of a fee, the transfer shall be made.
- 8. In cases of transmission of ownership by will or bequest of Interment Rights, the management reserves the right to require the production of a notarial copy of the will or other evidence sufficient to prove ownership.
- 9. An Interment Rights Holder may require, by written demand, the Cemetery to repurchase the rights at any time before they are used. The Cemetery shall repurchase the Rights within thirty days from the date that the request was received.
- 10. The repurchase price of the Interment Rights, shall be the amount paid by the purchaser for the rights, less the amount paid by the cemetery owner to the Care and Maintenance Fund. This also applies to all purchases or contracts that were made before this Act came into being.
- 11. If the original selling price of the Interment Rights is unknown, the repurchase price shall be deemed as the amount specified in the Cemeteries Act.
- 12. In accordance with the Cemeteries Act, R.S.O., 1990, the Cemetery is not required to repurchase the Interment Rights for more than four lots held by the same Interment Rights Holder in a twelve month period.

- 13. The Cemetery Board after receiving such a demand shall repurchase the Interment Rights within thirty days after receiving the demand.
- 14. NO REFUND will be made for any lot if any Interment Rights have been exercised or a foundation has been installed.
- 15. Any purchaser of pre-need supplies or services from The Briar Hill Cemetery may cancel, by written notice to the Board of Trustees, the contract to purchase at any time before the services or the supplies are provided. No supplies will be ordered or service supplied until the 30-day grace period has passed.
- 16. Section 15 does not apply if the supplies or services are provided within thirty days after the contract is made because of the death of the person for whom the supplies or services were contracted.
- 17. If any Interment Rights have not been used after a 20-year period has passed, they may be considered abandoned. The cemetery may apply to the Registrar for a declaration that the Interment Rights are abandoned after making inquiries and giving reasonable notices to find the Interment Rights Holders or beneficiaries. Upon being satisfied that the rights are abandoned, the Registrar shall issue a declaration to that effect. If there is not an appeal by the end of the time allowed for appeal, the Cemetery may resell the lot in question.
- 18. Any person whose Interment Rights have been resold after being declared abandoned may apply to the Registrar for redress. Upon receiving an application for redress, the Registrar shall order the cemetery to provide better or equivalent Interment Rights in that cemetery or to refund the amount that it would cost to purchase better or equivalent Interment Rights in the cemetery or if no Interment Rights are available in the cemetery, in the closest cemetery appropriate to the religious or ethnic affinities of the person whose Interment Rights have been resold.

D) Interments and Disinterments

- 1. Winter burials shall take place weather permitting.
- 2. Not more than one burial shall be made in any single adult lot except:
 - a) the cremated remains of not more than two persons.
 - b) or a 60.96 x 30.48 cm (24" x 12") infant container may be buried at the head end of a single lot in which a casket containing human remains has been buried, provided space is available.
 - c) Or the cremated remains of not more than four persons where no adult burial will take place

- 3. Remains to be buried in a lot must be enclosed in a container, sealed securely, and of sufficient strength to permit burial with the container remaining intact. The container must be of a size to permit burial within the size of the lot.
- 4. All interments must be authorized in writing by the Interment Rights Holder except the interment of the Interment Rights Holder.
- 5. The Secretary/Treasurer or his/her representative shall be in attendance at each interment.
- 6. A burial permit issued by the Division Registrar, showing that the death has been registered and the fee for the opening of the lot according to the fee found in the Price List, must be deposited with an official of the Board before interment can take place.
- 7. In the case of a cremation interment or inurment, the cremation certificate and the prescribed fee for this service according to the Price List must be deposited with an official of the Board.
- 8. Persons requesting interments in lots or plots shall be held responsible for charges incurred.
- 9. When Interment Rights in a lot/plot are held jointly by two or more persons, an order will be accepted from either or any of them or their authorized representatives, for interment in such part of the plot as may be requested.
- 10. No lot shall be opened for interment or disinterment by any person not in the employ of, or under the direction of the Board, except under special circumstances, and by permission of the Board.
- 11. The interment fee includes the opening and closing of the lot and the registration of the burial.
- 12. The scale of fees for lot openings is based on the size of the lot and labour involved.
- 13. No person shall remove human remains, except cremated remains, from a cemetery unless a certificate of a Medical Officer of Health or the Cemetery Board confirming that the Cemeteries Act and the regulations have been complied with is affixed to the container. A burial certificate under the Vital Statistics Act is not required to reinter human remains that have been disinterred according to the Cemeteries Act and regulations.
- 14. The Cemetery will exercise all due care in making burials and interments but is not responsible for damage to any casket, urn or other container sustained during disinterment.

- 15. No interment shall be permitted in any lot where the burial rights have not been paid in full.
- 16. Funeral corteges within the cemetery shall follow the route indicated by the Caretaker.
- 17. The Cemetery reserves the right, at its cost, to correct any error that may be made by it in making interments, in the description of the lot, or the transfer or conveyance of any Interment Rights. The Cemetery may either cancel such grant and substitute other Interment Rights, or lot of equal value and similar location, as far as is reasonably possible; or refund all money paid on account for such purchase. Notice will be given personally to the Rights Holders. If necessary, it may be mailed to the Rights Holders or their legal representatives, at their last appearing address in the record books of the cemetery. In the event, any such error may involve the disinterment of remains; the cemetery shall first obtain the approval of any regulatory authority and the Interment Rights Holder.
- 18. The Cemetery shall not be held responsible for any errors made for any funeral arrangements made over the telephone. These arrangements should be made in writing.
- 19. Notice of each interment to be made shall be given to the Secretary/Treasurer of the Cemetery at least 48 hours in advance; 16 hours of which must be regular working hours. The Board cannot be held responsible for having lots prepared for funerals unless such notice is given.
- 20. No interment shall be made on Sunday or Statutory holidays unless the Cemetery is ordered to do so by a representative of the Ministry of Health.
- 21. Extra charges are included in the Price List for:
 - a) Sunday or Statutory Holiday interments subject to item 20 above.
 - b) Winter burials (between December 1 and April15)

E) Care of lots - General

- 1. All lots and plots shall be maintained and kept properly graded, seeded and mown by employees of the Board.
- 2. No person shall do any work upon a burial lot without the permission of the Secretary/Treasurer.
- 3. Shrubs and/or other flowering plants may be cultivated on lots, but only such varieties that are in keeping with the general plan of the grounds and subject to the approval of the Board. No trees or shrubs growing within any lot may be removed or altered without the consent of the Board

- 4. Evergreens are permitted only on lots having a monument and only one shall be planted on either side of the monument. All plantings must be approved by the Board.
- 5. The height of such shrubs and/or ornamental trees shall at no time exceed 1.22 meters (4 feet) above adjacent ground level.
- 6. The diameter of such shrubs and/or ornamental trees at their widest point, including all foliage shall at no time exceed 35.56 cm (14 inches), or obstruct adjacent lots.
- 7. Rights Holders desiring outside gardeners to do work on their lots must furnish the Secretary/Treasurer with written authority for the same. Gardeners, florists, or their employees shall not enter the Cemetery on Sunday for business purposes.
- 8. If any trees or shrubs situated in any lot shall have become by means of their roots or branches or in any way, detrimental to the adjacent lots, drains, roads or walks, or prejudicial to the general appearance of the grounds or inconvenient to the public, the Board may remove such trees, shrubs or parts thereof after 30 days notice to the Interment Rights Holder.
- 9. You must secure permission from the Secretary/Treasurer before removing flowers, plants, ribbons or other articles from the lots.
- 10. NO GLASS CONTAINERS of any kind are allowed in the cemetery at any time.
- 11. Nails, wires, wooden crosses, articles of glass or pottery or any other material that create a hazard to workers and to visitors when neglected or broken are not allowed in the cemetery.
- 12. Since borders, fences, railings, walls, cut-stone coping and hedges in or around lots become unsightly, they are prohibited.
- 13. Implements or materials used in doing any work within the cemetery shall be removed without delay and if this is not done, the Caretaker shall remove the same.
- 14. No Interment Rights Holder shall change the grading of their lot, and in case of any such change, the Board may restore the lot to its original grade at the expense of the Interment Rights Holder.
- 15. No unauthorized person shall sod, move corner-posts or lot markers.
- 16. The Board shall not be responsible for loss or damage to any articles left upon any lot or plot.
- F) Care of Lots Flowers

- 1. The Cemetery reserves the right to remove all flowers, potted plants, wreaths and baskets of flowers when they become withered or unsightly, or for any other reason such removals are in the best interest of the Cemetery.
- 2. Artificial flowers are permitted, November 1 to March 31, provided they are properly maintained and not detrimental to the general maintenance of the cemetery.
- 3. Vases, urns, flower stands and hanging baskets are not permitted.
- 4. Flower beds not exceeding 45.72 cm (18 inches) in width shall be permitted around the bases of monuments, and where there is no monument, can only be made by permission of, and under the supervision of the Board. Planting of borders around lots is prohibited.
- 5. To preserve the orderly appearance in the cemetery, any flowerbed of the previous year, which has not been planted by June 15th, may be seeded by the Board and the cost charged to the Interment Rights Holder.
- 6. Flowerbeds require to be cleared of tender plants after the first frost of the autumn. Rights Holders desiring to take any plants away should do so before their removal becomes necessary.
- 7. Potted plants must not be buried but must be placed on top of the ground as close to the monument base as practical.
- 8. Cement urns are not allowed.
- 9. Artificial wreaths without glass or plastic covers are allowed to be placed on the lot after **October 31st**, provided they are securely fastened to the monument, or where there is no monument, mounted on a stand of at least 76.20 cm (30 inches) high and securely anchored to the ground.
- 10. To preserve the proper appearance of the grounds, and to allow spring cleanup, artificial wreaths must be removed by **April 1st** of each year, otherwise Cemetery authorities will remove them.

G) Monuments and Markers - General Information

- 1. No monument or other structure shall be erected or permitted on a lot until accrued charges have been paid in full.
- 2. No inscription shall be placed on any monument or marker, which is not in keeping with the dignity and decorum of the cemetery.

- 3. No monument, footstone, marker or memorial of any kind shall be placed, moved, altered or removed without permission from the Board.
- 4. Candle holders and vases may constitute part of a monument if they are made principally of bronze or stainless steel. If a translucent section is necessary, it must be made of an unbreakable, heat-resistant glass or of a plastic material that is fire resistant.
 - a) Candleholders must be included in determining the overall size of the memorial.
 - b) A maximum of two candles or vases shall be placed on the base of a monument. They must be centered on the end or ends of the base.
 - c) A candleholder must be adequately drained to prevent any collection of water.
 - d) Candleholders must be fully enclosed on all sides by a door or lid.
- 5. No monument or marker will be delivered to the cemetery without the Request for Installation form containing the following information:
 - a) The Interment Rights Holders name and address.
 - b) Instructions for placement of the marker or monument.
 - c) The dimensions in the case of a flat marker.
 - d) In the case of a monument:
 - 1. The dimensions of the die, height, width, length.
 - 2. The dimensions of the base, height, width, length.
 - 3. The overall size of the monument.
 - 4. A description of the monument; colour and design.
 - 5. The appropriate amount for the Marker Maintenance Fund in relation to the size of the marker/monument as set out in the Cemeteries Act, R.S.O., 1990, must accompany the monument.
- 6. Every person installing a monument or marker in the cemetery shall pay the prescribed amount, as set out in the Cemeteries Act, to the Briar Hill Cemetery Marker Maintenance Fund. The interest earned from this fund will be used to maintain the markers or monuments in a safe condition.

7. If a monument or marker in a cemetery presents a risk to public safety because it is unstable, the Cemetery Board shall do whatever is necessary by way of repairing, resetting or laying down the marker to remove the risk.

H) Monuments

- 1. For the purpose of the regulations, a monument shall be understood to mean any permanent memorial projecting above ground level.
- 2. Minor scraping of the base portion of the upright monuments due to the turf mowing operation is considered by the Cemetery to be normal wear.
- 3. The Cemetery will take reasonable precautions to protect the property of Interment Rights Holders, but it assumes no liability for the loss of, or damage to, any monument, or part thereof except where such damage or loss is due to its negligence.
- 4. The Cemetery Board reserves the right to determine the maximum size of monuments, their number and their location on each lot or plot. They must not be of a size that would interfere with any future interments.
- 5. A double lot is allowed one upright monument unless designated Flat Marker only and only 2 footstones and 4 corner-posts are allowed. Due to the work involved to keep these level, we must restrict the quantity allowed on a lot.
- 6. Only one monument may be erected on a single lot\grave.
- 7. The maximum size monument allowed on a single lot is:

Height 0.91 meters (3 feet) overall height

Width 76.20 cm (30 inches)

8. The maximum size monument allowed on a double lot is:

Height 1.22 meters (4 feet) overall height

Width 1.52 meters (5 feet)

- 9. All monuments must be able to withstand a minimum of 100 lbs. of horizontal force applied anywhere on the monument without toppling. This must be achieved in the dry mode (no caulking).
- 10. The minimum thickness of a die must be 20.32 cm (8 inches). However all monuments with dies that are 20.32 cm (8 inches) thick and less than 86.36 cm (34 inches) in width must be doweled to the base and able to withstand the 100 lbs. standard.

- 11. Should the monument exceed 106.68 cm (42 inches) overall height, the die must be 25.40 cm (10 inches).
- 12. Dowels must be made of minimum 127 mm (1\2") non-corrosive material (preferably 300 series stainless steel) or bronze. The hole depth must be a minimum of 7.62 cm (3 inches) deep and no more than 32 mm (1\8") larger in diameter than the diameter of the dowel.
- 13. The die stones must be installed on a granite base. The height of the base shall be minimum of 20.3 cm (8 inches). The top surface of the base must be both wider and longer than the die in order to provide a minimum border of 7.6-cm (3 inches) of the surface of the base exposed on all sides. Bottoms of the base shall be smooth sawn.
- 14. The maximum width of a base is controlled by the width of the plot or lot where it will be installed. No base shall be closer than 7.6 cm (3 inches) to the lot a width sideline on which it is to be installed.
- 15. Monuments can only be erected on lots designated for monuments and not in any area designated for "Flat Markers Only".
- 16. Unless adjoining plots are owned by the same Rights Holder, only the family name may be allowed on the second side of the monument.
- 17. Monuments must be placed at the center of the head end of the lot except where alignment with existing nearby monuments justifies another location. Approval of the location must be obtained from the Board before a monument is set.
- 18. Book or pillow markers shall be allowed only in designated areas in the cemetery.
- 19. All photographs attached to any memorials or placed within the cemetery grounds shall be the sole responsibility of the owner.
- 20. All foundations for monuments and markers shall be built by, or contracted to be built for, the Board at the expense of the Interment Rights Holder.
- 21. The charges for the construction of foundations are set forth in the Price List.
- 22. No foundations may be constructed after November 15th in any year and before April 1st in the following year.
- 23. The foundation shall be built in the designated space and in the proper dimensions of the monument base. If incorrect dimensions have been given on the application form, signed by the Interment Rights Holder and/or the supplier, the foundation must be immediately removed and rebuilt by the cemetery at the expense of the Interment Rights

Holder. Any charges are to be paid to the Cemetery by the Interment Rights Holder within 30 days. Interments will not be allowed in any lot until these charges are paid. Foundations will be not less than 121.9 cm (48 inches) deep and they will be set at the managers direction.

1. The required concrete mix for foundations will be:

20.5 MPA
75 mm slump
20 mm aggregate
5% +\- 1% Air Entraining agent
Trowel finish all edges.

- 2. The surface area shall be flush with the surrounding ground level and shall provide a level surface free of defects.
- 3. Foundations must be cured for a minimum of 48 hours before placing the monument.
- 4. Contractors shall be under the supervision of the cemetery and shall be responsible to pay the supervisory fee, as filed with the Ministry.
- 5. No concrete shall be placed until a representative of the cemetery has approved the grades and all loose material is removed from the grade. The placing shall commence at the low point in the grade and the concrete shall be thoroughly consolidated to eliminate all air pockets and honeycombs. No concrete shall be placed to overlap concrete that is partially set.
- 6. Defective areas must be repaired to the approval of the Board. The finished concrete shall be protected from wind, rain or sun during curing, by covering it completely with a piece of plywood having a minimum thickness of 1.27 cm (1\2 inch). All rubbish and excavated material shall be removed from the excavation site to a place designated by the Board.

I) Markers

- 1. Cornerposts will be supplied and installed by Briar Hill Cemetery at the cost indicated on their current price list.
- 2. Markers will be accepted for installation during regular working hours. If weather and ground conditions permit, installations will be made within 30 days after acceptance. Markers will not be accepted from any monument dealer for storage during the winter months.

3. Markers or Footstones of bronze, marble or granite are permitted with size and quantity restrictions according to the section of the cemetery and the regulations as per the size of lot in that section. Its placement must not interfere with future interments.

single lot maximum 60.96 cm x 91.44 cm 24" x 36" double lot maximum 76.20 cm x 152.40 cm 30" x 60" cremation lot maximum 60.96 cm x 91. 44 cm 24" x 36"

- 4. Flat Markers are to be flat on top and set level with the ground so that a lawnmower can pass safely over them and shall be set by employees of the Board, at the expense of the Interment Rights Holder, on payment of the fee provided in the Price List.
- 5. Each single lot may be marked on the ground with a flat marker only, unless otherwise designated monument section.
- 6. One marker may be placed at each lot in addition to the monument. The marker shall be placed at the end of the lot farthest from the monument and shall not exceed 40.64 cm x 60.96 cm (16" x 24").
- 7. Any flat marker that exceeds the standard width of 30.48 cm (12 inches) can only be installed after a full interment has taken place.
- 8. The minimum thickness for all flat markers including footstones is 10 cm (4 inches).
- 9. All markers and monuments shall be constructed of bronze, granite or marble. The bottom bed of all bases and markers shall be cut level and true.
- J) Rules for Monument Dealers, Contractors and Workers
 - 1. No monument or marker will be delivered to the cemetery without the proper paperwork. See section G-5 for description of paperwork.
 - 2. Monument dealers must state on each order the date they wish foundations ready and give at least thirty days notice before the work is required for monument dealers.
 - 3. No monument or marker will be delivered to the cemetery until the foundation is completed and the contractor is ready to proceed with the work of erection.
 - 4. No monument or marker will be removed without written permission from the Secretary/Treasurer
 - 5. All companies, who do work in the Cemetery, shall have Worker's Compensation coverage for their workers as well as sufficient liability insurance.

- 6. Contractors, masons, stone-cutters and vault companies shall lay planks on the lots and paths over which heavy materials are to be moved, in order to protect the surface from injury.
- 7. There shall not be a variance of more than 1.27 cm (1\2 inch) in the size of the base required as stated on the work order and the size of the monument delivered.
- 8. The demeanor and behavior of all workers employed by others in the cemetery shall be subject to the control of the Secretary/Treasurer.
- 9. Workers shall cease work, if in the immediate vicinity of a funeral, until the conclusion of the service.
- 10. All work must be done during regular cemetery hours, unless by special permission of the Secretary/Treasurer.
- 11. No work shall be commenced on Saturday that cannot be finished, and the litter and debris removed, by the hour of noon of that day.
- 12. Heavy loads shall not be permitted in the cemetery when the roads are in unfit condition.
- 13. No monument dealer shall park on the grass unless otherwise directed to do so by the Caretaker.
- 14. All implements and materials used in the performance of any work shall be placed where the Secretary/Treasurer may direct, and all rubbish and surplus earth shall be removed when, and to where, and in such manner as the Secretary/Treasurer may order. Otherwise the obstructions will be removed, and the expense charged to the monument dealer.
- 15. If bushes are allowed the intended monument should not exceed 50% of the lot width. i.e. 1.83 meters (6 foot) width allows for 0.91 meters (3 foot) monument and 45.72 cm (18 inches) for each bush.

K) Rules for Visitors

- 1. Visitors are always welcome at the cemetery during the open hours, from 8:00 a.m. until sundown. They are asked to remember the respect due to the dead.
- 2. The Caretaker and his/her assistants are empowered and are required to preserve order and decorum in the cemetery.
- 3. No parades other than funeral processions shall be admitted to or be organized within the cemetery without the written permission of the Board.

- 4. Children under the age of twelve years are welcome in the Cemetery grounds when accompanied by an adult, who shall be responsible for their good conduct and shall see that they do not run over the lots or climb upon the monuments.
- 5. Vehicles within the cemetery shall be driven at a moderate rate of speed and shall not leave the avenues or park on the grass unless directed to do so by the Caretaker.
- 6. No pleasure ATVs (all terrain vehicles) or snowmobiles are allowed in the cemetery.
- 7. Proprietors of vehicles and their drivers shall be held responsible for any damage done by them.
- 8. Discharging of firearms, other than in regular volleys at burial services is prohibited in and around the cemetery.
- 9. No unleashed dogs or other pets shall be allowed in the cemetery.
- 10. No picnic or party shall be permitted in the cemetery grounds.
- 11. Any person who, in the cemetery, damages or moves any tree, plant, marker, fence, structure or other thing usually erected, planted or placed in a cemetery is liable to the Briar Hill Cemetery and any Interment Rights Holder who, as a result, incurs damage. The amount of damages shall be the amount required to restore the cemetery to the state that it was in before anything was damaged or moved by the person liable.
- 12. Any complaints by Interment Rights Holders or visitors should be made to the Secretary/Treasurer, and not to workers on the grounds and controversies with workers or others on the grounds are to be avoided.
- 13. Rubbish shall not be thrown on roadways, lots, walkways, or any part of the grounds. Receptacles are provided at convenient points on the grounds for the deposit of weeds, decayed flowers, plants, etc.
- 14. Any person disturbing the quiet and good order of the cemetery by noise or other improper conduct or who violates these by-laws, must be expelled from the grounds.
- 15. Any article, which is detrimental to efficient maintenance or constitutes a hazard to machinery, employees or visitors, or is unsightly or does not conform with the natural beauty or design of the cemetery, may be removed by the cemetery. An article removed will be held at the cemetery for collection. If not collected, it will be disposed of after 60 days.
- 16. No tips or gratuities are to be given to cemetery workers by visitors or Rights Holders, nor shall any be accepted by any cemetery worker.